



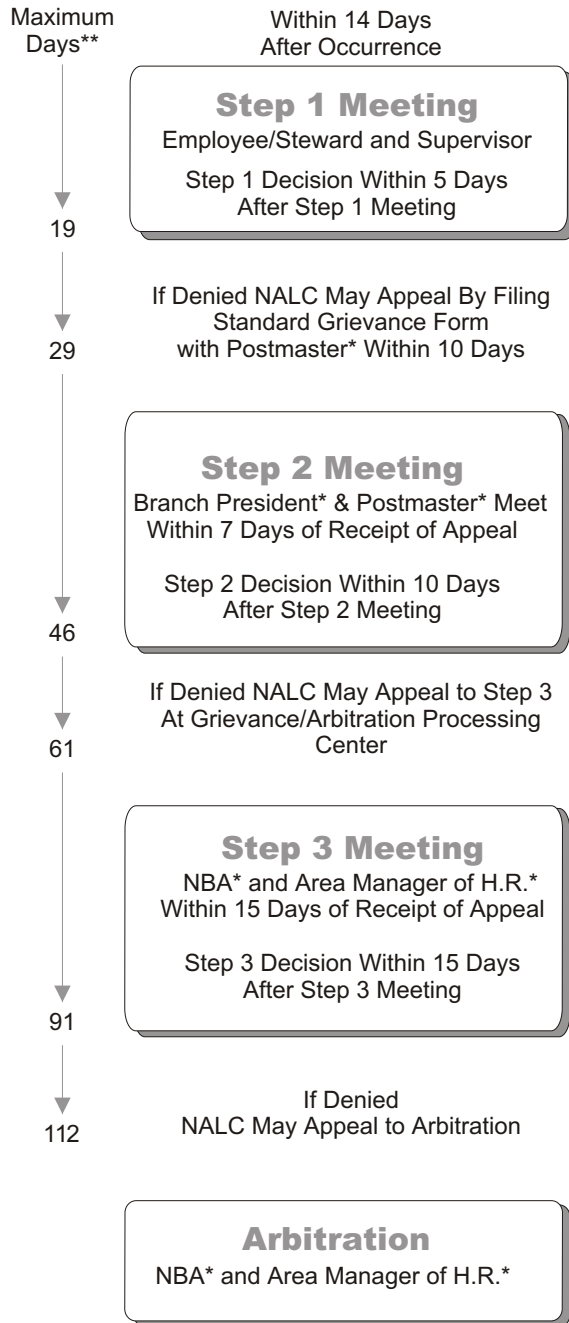
COMPARISON CHART

OLD AND NEW GRIEVANCE PROCEDURES TRADITIONAL ARTICLE 15 AND DISPUTE RESOLUTION PROCESS



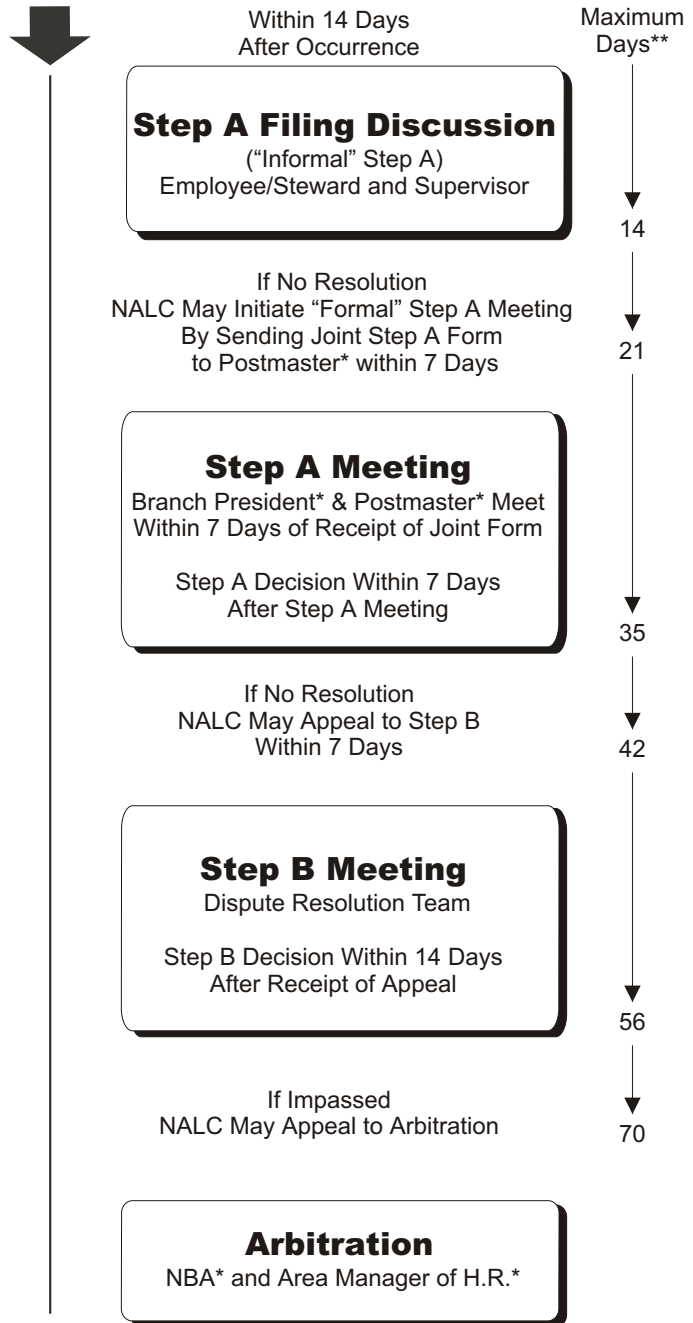
Old Article 15

Grievance-Arbitration Procedure



New Procedures

Dispute Resolution Process



*Or Designee

**Days an appeal is in transit are variable and are not counted