

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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REYNOLDSBURG

CIRCLEVILLE
LONDON
WORTHINGTON

DELAWARE
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MT. GILEAD
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GROVE CITY
MT. STERLING
WEST JEFFERSON

GROVEPORT
PICKERINGTON

JANUARY 2021



VOL. 41 NO. 1

PRESIDENT'S PAGE



Todd Hornyak

I would like to thank the membership for their support in re-electing me as President of Buckeye Branch 78. I am honored and humbled by your show of confidence and I will continue to do all that I can to represent and serve all Letter Carriers in our branch. The membership also elected an outstanding group of officers. I would like to congratulate those officers that were elected, and I look forward to working with them. I also ask that those who ran for office and were not elected to please remain active in the branch. There were several qualified candidates that were not elected. I want to thank executive board members Doug Gulley, Chuck Snyder, Brenda Stidams and Ed Thomas for their service to the members of this branch. I know they will remain active in the branch. There are many challenges in the future for Letter Carriers. We need all branch members to step up and become activists involved in the branch and work together to make our branch stronger and more united. We have

enough troubles in dealing with management we do not need to problems between union members.

I would like to give a special thanks to President Emeritus Douglas Gulley for his many years of service to Buckeye Branch 78. Doug began serving the Union as shop steward at the Beechwold Post Office in 1973. Doug also served the Branch at several different officer positions over the years including Sergeant-at-Arms, Secretary Treasurer and Vice President. Doug was elected Branch 78 President in 1980 serving through 1997. Doug also served as President of the Ohio State Association of Letter Carriers. Doug was appointed as Regional Administrative Assistant of Region 11 by Vincent Sombrotto in 1997 and served through 2005. Doug has served the Branch as Director of Retirees for several years now. I have always considered Doug as a mentor and his leadership and guidance over the years has been greatly appreciated. I spoke with Doug and he told me that he was not seeking another term as Director of Retirees before nominations for officers in October. I wish him and his wonderful wife Karen all the best in the years to come.

I hope everyone had a Merry Christmas and Happy New Year. This Christmas season was once again the busiest parcel delivery season ever for the Postal Service. Because of the Corona virus and stay at home order from Ohio Governor Mike Dewine the number of parcels being ordered by our customers online saw an unprecedented increase this holiday. The fact that staffing at the plant was an issue because employees were out due to COVID 19 made the problems worse. I want to thank all the letter carriers for their hard work delivering mail and packages during these trying times with the Corona virus this holiday season. Letter Carrier jobs are essential work and I consider all letter carriers heroes for taking care of our customers during these trying times.

I want to thank all the carriers and stations that contributed to One New Toy this year. I also want to thank Safety and Health Officer Gary Porter and Retiree Mary Robinson for all their hard work making One New Toy happen this year. The Branch 78 One New Toy donated to Franklin County Children Services and the Veterans

Continued on page 5

From Region 11 NBA Mark Camilli



Mark Camilli

First of all, I would like to take this opportunity to wish you and your loved ones a very happy and safe holiday season. At the Post Office, I believe this is going to be a holiday season like no other. Due to the ever changing demands of the American public combined with challenges brought on due to COVID, we should expect this holiday season's parcel volume to be the heaviest we've ever experienced. Please make sure you and your fellow co-workers are practicing safe lifting techniques and treat those parcels as if they were your own! Those video highlights of a select few letter carriers trying to break a world record for parcel throwing distance or highest punt don't bode well for our brand. Many residential home owners now have some sort of video surveillance, please carry out your daily duties as if every stop has a video camera.

COVID cases are rising exponentially among postal employees across Region 11. Fortunately the Families First Coronavirus Response Act (FFCRA) has helped many letter carriers with paid leave (other than using their own sick, annual leave or have no leave) who were forced to take time off due to the virus. I thought it would be helpful to review some of the Act's basics. *The FFCRA provides two weeks (up to 80 hours) of paid sick leave of the employee's regular rate when he or she is quarantined due to a Federal, State or local government order or at the advice of a health care provider. The Act

also provides that an employee receive two weeks (up to 80 hours) at two-thirds of the employee's regular rate of pay if the employee is unable to work because of a "bona fide" need to care for an individual subject to quarantine, or to care for a child (under 18 years of age) whose school or child care provider is closed or unavailable for reasons related to COVID-19 and also up to an additional 10 weeks of paid expanded family and medical leave at two-thirds the employee's regular rate of pay to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19. While all employees are eligible for the two weeks of emergency sick leave with qualifying reasons, to be eligible for this new 10 week expanded paid FMLA, the employee would have to be employed for at least 30 calendar days and is unable to work due to a "bona fide" need for leave (*source – dol.gov). As you could imagine, many issues have popped up due to inexperienced or uninformed supervisors. If you have any questions regarding FFCRA please contact your branch leadership or call us at the NBA's office. The NALC provides updated information on our website concerning Covid-19 at Nalc.org. Members may also email questions about the pandemic to: COVID19@Nalc.org. Please include your name and NALC branch number in the email. As this Act is about to expire at the end of the year, I fully expect the new incoming leadership heading to Washington, DC to address the needs of the American working public.

At the time of this writing, it has been announced that the NALC has reached a tentative agreement with the USPS. I am very excited and proud to support ratifying the agreement that will span 44 months from September 20, 2019 to May 20, 2023. The agreement provides four general increases, seven cost-of-living allowances, a new top step (Step P) to letter carrier pay scales and an automatic conversion of CCAs no later than 24 months of relative standing regardless of their office size. As the NALC prepares for a virtual Rap Session, information on the financial and contractual details may be found at Nalc.org and additional information will be sent to the membership via "The Postal Record", NALC Bulletins and a mailing of the proposed agreement. I want to thank NALC President Fredric V. Rolando and the entire executive council for all the work that went into making this happen.

2020 has been an incredibly challenging year for all of us. Maybe more so this year, but any holiday season can be a stressful time at work and at home. Please look after yourselves, family members and co-workers. If you know someone struggling or going through a tough time, please remind them of EAP. There are many services available that we should take advantage of when needed. 2021 is fast approaching and we now have many positive steps to build upon as we climb out of 2020. From all of us at the Region 11 office, we wish you a very happy, healthy and safe holiday season and all the best in the year ahead!

Mark Camilli

FROM THE VICE PRESIDENT



Mark Beach

I hope all letter carriers were able to have a happy holiday season and 2021 is better than 2020. On December 15, 2020 the Electoral College confirmed Joe Biden to be the 47th President of the United States. The judicial arm of our government is one of the checks and balances our forefathers built in to the Constitution. I remind all members that they should be respectful of the Office Presidency regardless of his position on the United States Postal Service or our own personal beliefs. In relation to our job at the Postal Service, President elect Biden has hit the ground running, nominating a former assistant Postmaster and member of our own NALC executive board to his transitional team. This may or may not work in our favor as the current Postmaster General appointed by President Trump cannot be replaced or forced to step down prior to the mid term elections. Hopefully the combined leadership along with the help of the NALC national leadership will help guide the Post Office towards a brighter future. Membership needs to stay positive but vigilant and be ready to contact their Congressional representative when important Post Office legislation comes to the floor. The Central Ohio area was severely handicapped during the holiday season due to the plant being hit hard with cases of Corona virus right at the peak time of the season. Not a day went by that the district did not report another active case of the virus in the plant.

On top of this, installations like Columbus, Pickerington, Delaware and Westerville are understaffed either due to the virus or a failure of the Postal Service to hire CCAs. One of the major issues that keeps CCAs from taking the job in associate offices is that it may take longer than they like for them to become a career employee. That is one thing that has been addressed in the new contract language. In large installations like Columbus, most CCAs who leave the Postal Service say their decision was based on how they were treated or that they were overworked. Considering the economy and how many people are claiming to be out of work due to the pandemic, it amazes me that the USPS cannot hire to capacity.

The contract, handbook and manuals are rules agreed to by both parties. When I hear a supervisor or manager tell a carrier that it is the union's fault that they have to follow the contract, that's crap. The manuals, handbooks and the contract are in place to ensure that all employees are held to the same standards and guidelines. One of these is a scheduling guarantee for a regular's day off. A regular must work eight hours on his or her scheduled day off or be paid the difference in lieu of hours not worked. Managers in some offices try to leverage a carrier to waive their contractual rights to go home early. This is not contractual and the union has an obligation to uphold the contract. Another contractual provision affecting many of our members is that of ELM 432. This provision keeps regulars from working more than 12 hours in a day and City Carrier

Assistants from working more than 11.5 hours in a day and a half hour lunch (exception the December exclusionary period for ODL and Work Assignment). When this provision is being violated make your union steward aware of the violation and ensure a grievance is filed. The normal remedy for this award is payment at 50 percent the base rate. The violation has taken place so often in the City of Columbus that the case was taken to arbitration and the arbitrator agreed with the union awarding \$20.00 dollars for each violation. Although the union cannot stop management from violating the contract, handbooks or manuals, we can ensure that there will be consequences when management

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President	Todd Hornyak
Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst. Secretary/Editor	Yana Miller-Farney
Financial Secretary	Jason Fry

Views expressed are not necessarily those of the Branch.

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MILLER'S MUSINGS



Yana Miller-Farney

Welcome to 2021! Hope your holidays were filled with love and good health.

Let's start with low expectations for the coming year so our hopes and dreams aren't dashed on the rocky shores of disappointment. New year, same problems, there is no magic wand. What can we expect?

There are COVID vaccines being shipped to states, great news. If you are not on the front lines in a hospital Emergency Department, ICU unit, Infectious Disease specialist, nurse or some other patient facing medical person in a hospital or Urgent Care, don't roll up your sleeve yet. The second group in the first round are personnel and residents in long term care, nursing homes or congregate living with an aging population. Don't call your physician's office because they probably won't have it available till spring, if at all. Since the vaccines require special cooling storage units to maintain efficacy it will probably be at local CVS and Walgreens before physician offices. These are two of the contractors administering COVID vaccines to the Nursing Homes and seniors. Until a vaccine is approved that doesn't need super cooling it won't be widely distributed. Watch the updates by the Governor to keep up with who will get the next round of vaccines. Personally, I have a wait and see how others do because this warp speed rollout was just a little to fast for my liking. What steps were skipped to get this stuff

in arms before the end of the year. The FDA is just not that speedy in its approval of new drugs. I am leery to say the least.

COVID is going to be with us for a while. So get more masks, Purell, Lysol (if you can find it) and soap; keep your tape measure with you to maintain safe distance from the next person. Practice those simple measures daily. Limit interactions with people outside your personal bubble. Wear your mask properly! It does no good under your chin, under your nose; it only works if it covers your mouth and nose simultaneously. It is helpful to use filters; coffee filters, tissues, 4X4s (large gauze squares used to cover wounds). Save the toilet paper for the other end. Can't figure if Northern and Charmin are diverting manufacturing to mask production but 23 bucks for tp, what the heck! I don't usually do the grocery shopping so called my husband. Are they serious, toilet paper costs this much? Since when? Yes, I was housebound a couple months but gracious sakes, this is highway robbery. My son, who has two daughters, announced a couple weeks ago he was shopping for bidets. That was before my sticker shock incident.

On the lighter side we have a tentative contract to ratify. Please look at the Postal Record, NALC.org and our website for more extensive information on the changes in this agreement. There are some positive steps forward for our City Carrier Assistants toward career employment. In large cities it won't be as huge an impact as in smaller offices and AOs, where there are fewer carriers and the wait for

someone to retire can be decades. The change in pay steps is a welcome change, as is maintaining COLAs. Please return your ballots to ratify this agreement.

Congratulations to the newly elected officers of Branch 78. I look forward to a united front against the managers and supervisors who refuse to honor the contract. Be supportive of your Stewards, write solid statements describing any violations of the contract. That information is the foundation to a great grievance, help them protect your rights.

Happy New Year and protect the health of your family, friends and coworkers, COVID will not be conquered anytime soon.

**Submitted by
Yana Miller-Farney**

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THE FOLLOWING WERE NOMINATED AS OFFICERS FOR THE 2020 BUCKEYE BRANCH 78 ELECTIONS. THOSE UNOPPOSED WERE DECLARED ELECTED. THEY ARE LISTED IN ALPHABETICAL ORDER.

PRESIDENT	SGT. AT ARMS
VOTE FOR ONE (1)	VOTE FOR ONE (1)
Todd Hornyak 283	Jacquelyn Mitchell 183
Eli J. Turner 88	Chuck Snyder 169
VICE PRESIDENT	DIRECTOR OF RETIREES
VOTE FOR ONE (1)	VOTE FOR ONE (1)
Mark S. Beach	Valeria Davis
RECORDING SECRETARY	MBA/HEALTH REP.
VOTE FOR ONE (1)	VOTE FOR ONE (1)
Trevor Payne	Ramon Lawson 196
ASST. SEC. EDITOR	Brenda Stidams 155
VOTE FOR ONE (1)	TRUSTEE
Yana Miller-Farney	VOTE FOR FIVE (5)
FINANCIAL SEC. TREASURER	Stephen Bryant 119
VOTE FOR ONE (1)	Debbie Guthrie 165 *
Jason R. Fry	Jeremy Hirschfelt 137
SAFETY & HEALTH	Myron Miller 165 *
VOTE FOR ONE (1)	Allan Moore Sr. 110
Gary L. Porter Sr. 296	Beth Olmsted 145
Roderick Robinson 55	Dean Peruzzi 151 *
	Charles "Chuck" Sanders 224 *
	Donald Shepherd 210 *
	Ed Thomas 143

President

Continued from page 1

Administration this year. Because of COVID 19 we did not donate toys, only gift cards. Please continue to do all you can to protect yourself and your family from this virus. We continue to be in contact with the stewards at each station to ensure that you have the supplies you need to do your job safely. Your safety is the primary concern of Branch 78. I am very hopeful that with 2021 things improve for letter carriers, the USPS and America and I hope 2021 is a great year for all of us.

Fraternally,
Todd Hornyak

Vice President

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chooses to not uphold their end of the bargain. The union can only be successful in providing remedies for these violations if they have the support of the stewards, the membership and the branch. These contractual rights are worth fighting for and are what the union is required to do. Help support your union and hold management accountable when they violate the contract.

United we stand.

Mark Beach, Vice President



We have a tentative Agreement that will have to be ratified by the membership between NALC and USPS; 44 months contract.

Delegate Nominations:

Vote for as many as you wish.

Joshua Anthony	36
Cory Bailey	42
Ricky Wayne Baker	91
Brian Ball	46
Mark S. Beach	201
Michael Brim	89
Stephen Bryant	72
Heather Christy	55
Valeria Davis	89
Donald E. Flewellen	34
Jason R. Fry	156
Robert Gravely	34
Jamal Grinston	39
Doug Gulley	179
Debbie Guthrie	61
Jeremy Hirschfelt	76
Todd Hornyak	216
Scott Hoxworth	42
Eric Kennedy	33
Ramon Lawson	152
Dillen Miller	30
Myron Miller	98
Yana Miller-Farney	168
Jacquelyn Mitchell	135
Ray Mitchell	68
Allan D. Moore Sr.	72
Beth Olmsted	50
Trevor Payne	176
Dean Peruzzi	108
Gary L. Porter Sr.	169
Nicholas W. Rehl	22
Roderick Robinson	41
Charles "Chuck" Sanders	119
Eric Scarberry	36
Donald Shepherd	125
Chuck Snyder	110
Edwin A. "Tony" Sobony II	39
Brenda Stidams	129
Danny Williams	55

DECEMBER 2020 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak (telecom) at 6:32; Invocation by Yana Miller-Farney; then read Minutes, no changes or corrections, accepted.

Trevor Payne - No communications, read Bills List; two applications for membership. May have more later.

Deviated from regular order of business for NBA Mark Camilli, who thanked everyone for the job they have continued to do in spite of COVID, increased parcels and lack of staffing.

Gave the current COVID statistics for USPS nationally, region and local. There is a tentative Agreement that will have to be ratified by the membership between NALC and USPS; Sept 20, 2019 to May 20, 2023.

Gave details of Mailhandlers, APWU and Rural Carrier unions agreements.

Gave information on length, 7 COLAS, dates of proposed increases.

There will be a virtual Rap Session for the Presidents, 2-4 weeks. Detailed information is on NALC website; ballots will be mailed to members to ratify this Agreement, may take a couple months. Some of the changes are retroactive. Big changes for securing career status for CCA, new pay steps and a number of MOUs; increase in HBP contribution to bring postal to same level of other government agencies. MSP scans are to be removed from street. Changes in uniform allotments and looking at updating them and materials. Looking at census, licensing, and last mile delivery. Expedited Arbitration Panel, Step B priority to removals; Clarification on Hold downs and eReassign. Watch Postal Record for more details.

Jim Sauber, from our National, is on the Biden-Harris transition team.

Discussed the Metris vehicles and Generation X vehicles on hold. Dave Kennedy and Mike Brim on call, Steward School maybe held the last week of January.

Kathy Jakeway, Election Committee Chair, presented Officer Election results: President Todd Hornyak 283, Eli Turner 88; Safety & Health: Gary Porter 296, Rod Robinson 55; Sgt at Arms: Jacki Mitchell 183, Chuck Snyder 169; MBA/HB: Ramon Lawson 196, Brenda Stidams 155. Trustees: Steve Bryant 117; Debbie Guthrie 165; Jeremy Hirschfelt 137; Allan Moore 110; Beth Olmstead 145; Myron Miller 165; Dean Peruzzi 151; Charles Sanders 224; Don Shepherd 210; Ed Thomas 143. Delegates still being counted.

Regular order resumed: Mark Beach - Steward dinner cancelled, thank you for all your hard work throughout the year. Doug Gulley - Congratulations to the winners and all those that ran. President still filing baseless suits. Remind all Georgia residents to cast ballots in the run off elections. Earl Strother passed away peacefully. Be careful of COVID and follow SOPs. This is my last report, it's been a pleasure to serve Branch 78. Update on postcard writing, only retirees are able to complete them, no actives; if you have family members willing to help let Doug know. Don't want any Hatch Act violations. The phone banks were labor to labor but postcards are for residents of Georgia.

Ramon Lawson - Open Season closes 12/14/20, don't wait till the last minute: NALChbp.org for booklets and answers. Gary Porter - Because of the long hours be sure to get proper rest and stay hydrated; Darkness is not an excuse to bring back mail; if sent out, go assess the area, is it safe to deliver, if not cite the reasons on a 1767, complete a 1571 and get supervisor's signature. Follow COVID precautions for your family and friends.

Jason Fry read the Treasurer's Report and answered questions.

NEW BUSINESS

Todd went over the local COVID numbers for Branch 78. You must remain vigilant wearing masks correctly, washing hands, practice social distancing and use disinfectant wipes. These are very stressful times, affecting people in different ways. There have been three attempted suicides in our ranks. Be aware of your coworkers and remind folks that help is available 24/7 through Suicide Prevention Hotline at 800-273-8255 English and Spanish.

Everyone in an active carrier household has access to EAP, FREE, call 800-EAP-4YOU or 800-327-4968. Do not be embarrassed to ask for help, that is why we have these resources. Be alert to changes in your peers.

Peak season is here. Regular carriers are working Sundays because we can't keep enough CCAs. Treat parcels as if they were your own. Nobody wants to be captured on camera throwing parcels on porches into bushes, etc.

The Columbus CCA cap is 140, as of 12/01/20 there were 101 on rolls only 81 actually carrying mail. Columbus P&DC has ongoing staffing issues due to COVID, delays in processing mail. Vacation schedules should have started 12/01/20, Postmaster provided lists by zip codes including CCA. Most stations started on time.

Gahanna Consolidated Initiative was offered a Pre Arb settlement of \$500 for regulars and \$200 for CCAs, they voted to take to Regional Arbitration. They felt that the grievances over the 16 month period should have been offered more than what was offered. Cleveland, Rochester and Schenectady all took the Pre Arb offer.

Formal Inspections are scheduled for Whitehall 02/06/21, Marysville 02/20/21, Livingston 03/20/21 and Gahanna 05/22/21, classes on correct completion of the 1838-C will be held prior to each Inspection.

Gary Porter on One New Toy, only purchasing gift cards this year. Charitable donation only from the Sawmill Meijer. Delivering 12/17/20, checks must be made to Gary Porter with One New Toy in the memo line. You still have time to bring gift cards to the Hall and toys if any were brought to your stations; recipients are Veteran families, former Homeless vets at Livingston Commons and Franklin County Childrens Services.

Arbitration decision \$20 escalated remedy for violation of ELM 432. Jeremy Hirschfelt presented this Branch Class Action of forced overtime over 11.5 hours Sunday Amazon for each incident, noncompliance with contract. Keep filing these since precedence has been set.

Ramon Lawson made a motion seconded by Don Shepherd to spend up to \$2000 to purchase NALC polo shirts for union stewards and alternates. Motion Passed

Jason Fry read the proposed 2021 Branch Budget from the Budget Committee as presented to the Executive Board. Budget accepted

The delegate results will be posted on the website. Congratulations to all the newly elected Officers. The Installation will take place in January 2021, probably over Zoom. I appreciate all your hard work. Meeting adjourned.

Submitted by Yana Miller-Farney

COVID 19 UPDATE

The first vaccines are starting to come out. The vaccine will not be available to everyone until the spring.

Till then follow COVID precautions!

Do not socialize in big groups!
Wear your mask, wear your gloves,
carry hand sanitizer and cleaning wipes.
MOST IMPORTANTLY, SOCIAL DISTANCE.

**REMEMBER STAY SAFE! STAY WELL!
WE ARE ALL IN THIS TOGETHER!**



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TRUSTEE	BRENDA STIDAMS	bstidams@gmail.com
TRUSTEE	ED THOMAS	oakwooded@gmail.com

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BW Beechwood	Doug Lawver/Scott Lloyd/ Karlton Wilson Alt.	614-447-0146
BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Brian Tatham	740-474-3113
DEL Delaware	Lamar Hammons	740-363-1906
DUB Dublin	Debbie Guthrie/Mary Metzen Alt.	614-889-6571
Eastland	Jeff Stiverson/Ramon Lawson Alt./Mark Elkins Alt./Jamal Grinston Alt	614-237-1912
East City	Charles Sanders/Brian Ball/Dillien Miller Alt.	614-469-4466
F German Village	Dean Peruzzi	614-449-9565
G South Columbus	Eli Turner	614-444-0217
GAH Gahanna	Kirk Hilty/Brenda Stidams	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mark Beach	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	Ramon Lawson/Reggie Falls Alt.	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Adam Tullis Alt.	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Larez Harper	614-890-1180
NW Northwest	Myron Miller Jr.	614-451-1502
OP Oakland Park	Kelsey Crosbie/Daniel Dillinger/Antonio Scott	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
REY Reynoldsburg	Charles Miliken	614-866-6049
UA Upper Arlington	Jeffrey Williams/Joshua Anthony Alt./ Jacquelyn Mitchell Alt.	614-451-2302
West City	Allan Moore Sr./ Heather Christy/Shawn Carter Alt/Richard Hannon Alt.	614-469-4465
WV Westerville	Mark Beach/Dee Dee Miller Alt.	614-882-2243
Westland	Samuel "Cory" Bailey/Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfeld/Cornelius Scott/Jason Fry Alt./Charles Schneider Alt.	614-793-9789
WH Whitehall	Gary Porter	614-237-1722

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The views expressed in articles printed in this publication do not directly reflect those of Branch 78 or the Editor.

ADDRESS ALL COMMUNICATIONS TO :
 1029 Harrisburg Pike
 Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREEES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

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