

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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APRIL 2021



VOL. 41 NO. 4

PRESIDENT'S PAGE



Todd Hornyak

The active membership of the National Association of Letter Carriers ratified the tentative 2019-2023 National Agreement with the United States Postal Service on March 8, 2021. The vote to ratify was 60,111 to accept the agreement versus 3,341 to reject it, as reported by NALC's Ballot Committee chairman Delano Wilson of Silver Spring, MD Branch 2611. The new contract covers a 44-month term from September 20, 2019, to May 20, 2023. We have been informed by Region 11 National Business Agent Mark Camilli that the new pay rate should be effective pay Period 9 beginning on April 10, 2021 and show up on your paycheck that is received April 30, 2021. They are hoping the Postal Service will complete the back pay by mid-summer. We will update the membership when any new information is available.

The national parties signed a memorandum of Understanding regarding the conversion of CCA's to part-time flexible. CCA's with 24 months of relative standing

on March 8, 2021 and those that reach 24 months relative standing after March 8, 2021 but on or before April 9, 2021 will be converted to part-time flexible career status effective May 8, 2021. The CCA's that reach 24 months relative standing after that date will be converted to career the first day of the third pay period after reaching 24 months. The conversion to PTF will affect CCA's in some of our associate offices.

The Postal Service and all Unions have come together to form a National Joint Task Force on Service Performance on March 22, 2021. The task force will identify and craft solutions to improve service at specific locations within the network. The parties are aware that issues in certain facilities across the country continue to hamper service performance. Members of the Joint Task Force will work together on making necessary changes to strengthen service reliability, share best practices and stay vigilant to any emerging issues. The National Task Force will also ensure resources are allocated, lines of communication are open and concerns that are not resolved locally are escalated quickly. I can tell the task force how to

resolve the service issues they are having. Hire more employees and treat them with respect so they stay around.

The Family First Coronavirus Response Act passed with the CARES Act expired on December 31, 2020. The American Rescue Plan Act of 2021 signed into law on March 11, 2021, provides an important new leave benefit for letter carriers affected by COVID-19. Effective March 12, it establishes a new category of leave called Emergency Federal Employee Leave (EFEL). EFEL is available to all federal employees if they experience a COVID-19 related absence which qualifies under the provisions of the Act. Employee that are using this leave should request a 3971 and submit to your immediate supervisor. We are in the process of determining the procedures for requesting leave.

Just a reminder, NALC Region 11 has scheduled a Virtual Retirement Seminar for Sunday, April 18, 2021 from 1:00-3:00 p.m. via WebEx. If you are interested in attending the virtual retirement seminar, please call the union hall or send an email to markbeach78@gmail so that you will be registered. Na-

Continued on page 5

FROM THE VICE PRESIDENT



Mark Beach

The March Branch Meeting held on ZOOM, had thirty-six participants. This was by far, the best attendance that we have had for a meeting; even before the Pandemic started. One positive thing about using ZOOM, is it allows more flexibility for members to attend the meeting. It also makes it possible for our business agent to update us on matters such as the new National Agreement. I will send out the link to the April Branch Meeting via email for anyone who wants to join. This link will be sent out mid-day on the day of the meeting and then again at 6 P.M. To get an invite, please email me at markbeach78@gmail.com. The April meeting will have updates on many of the new contractual provisions.

The new contract passed with overwhelming support. However, the low voter turnout has some members questioning the results. Although I cannot tell you what to believe about the validity of the vote, I will offer you this bit of information and let you decide. About the same percentage of voters have turned out for our last two branch elections as the percentage that voted on the recent contract.

Recently an ODL list carrier in an associate office, wrote a statement on behalf of management, stating that he never asked the union to file a grievance on his behalf to work 12 hours. Management tried to use this statement to bully the union into not filing forced overtime grievances in that office. I hope that carrier reads this article and understands my decision to keep filing

despite his protest. When you sign up for the overtime desired list you are signing up to work for 12 hours in a service day before management can force NON ODL carriers to carry mail. When management does not require the ODL carrier to work 12 hours before forcing non-list carriers to carry mail, they are not only violating the ODL carrier's rights but those of the non ODL carriers, as well. The union's responsibility as outlined in the contract is to enforce the contract. Management, in article three of the National Agreement has the sole responsibility to maintain staffing and hire enough employees to run the operation efficiently. This is not happening in places like Columbus, Delaware, Pickerington, and Westerville until recently. Again, management must be held accountable for their actions by the union.

We recently, have had an upward tick in on-the-job injuries. I would ask every carrier to do their best to work safely. However, because of the long hours, work after darkness and pure exhaustion on many carriers parts, these accidents and injuries have become more prevalent. HRM, who handles these situations for the USPS, has had a huge turn over recently, many of the specialist are trying to learn as they go. Please, if you have an on-the-job injury make sure management properly fills out your CA-1 and submits it. Management is required by federal law to provide you receipt of the CA-1 after completion. If you choose to seek medical attention for an on-the-job injury you have the right to select who you see. Make sure whoever you see accepts federal workers compensation claims. Management must provide the carrier a CA-17 and a CA-20

when going to the doctor. Normally, to get the initial office visit paid, management is required to send the doctor a CA-16 to pay for the initial visit. Any OWCP paperwork must be signed by a **physician**. Many Urgent Care Facilities use nurse practitioners when doing evaluations so please make sure the signature is a **licensed physician**. Again, in order to get a claim accepted the first step is that the Physician must sign off on the OWCP paperwork.

Many office managers and Postmasters had anticipated being offered an early retirement (VERA). Yet on April 30, 2021 management only offered a VERA to employees at the headquarters and district level. The VERA will run concurrent with a district restructuring plan to reduce the number of districts from 67 to 50 to run mostly along state line borders with a few exceptions. No VERA will be offered to any union represented employee. Postmaster Dejoy is trying to streamline the organization and thus save money by becoming more efficient. Less management, in this union official's mind, is a good thing.

Speaking of politics, it's politics as usual on Capitol Hill with the USPS and carriers caught in the middle. It was expected that Workhorse, a company owned by AMP, had the inside track to the next vehicle contract for the USPS. Yet in early March the USPS announced that Oshkosh Defense, a subsidiary of Ford motor company, was awarded the contract. Now some members of Congress are crying foul play and thus may be holding up the replacement vehicles for the venerable old LLVs. If you are driv-

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MILLER'S MUSINGS



Yana Miller-Farney

Yes, there are some sixty degree days but it is thirty in the morning. Considering some of you work till after sundown, it is cold again by clock out. Protect your health, dress in layers to keep comfortable but keep those longies on a bit longer.

Masks are still needed, they may not be cute but definitely the best protection from COVID. Since I am old, I have been vaccinated for over a month. Do I feel safe enough to go without that barrier, NO! I double mask and am offended when others do not wear theirs. It is such a simple ask. Those other precautions, washing hands thoroughly and using hand sanitizer when soap and water aren't available. I'm not asking you for money, just cover your nose and mouth, please. I was in a shop, everyone had on masks except one person who worked there. And he decided to come into the personal space of the person taking care of me. I was insulted, ticked and a few other words best left unwritten. Before I go there again, I will ask the owner to remind the individual to put on a mask. Then saw on the news that an idiot stabbed a worker for asking them to mask up or leave. People, people, what is wrong with folks? This is serious!

It has been a lifetime since I was a PTF. I know it is rough for our CCAs but I am asking for your help. What are the things that make

your job harder to accomplish? I started before DPS, FFS, multiple bundles and e-commerce. Parcels were on the uptick every year but nothing like today's volumes. We also weren't on the street ten to twelve hours a day by force. I loved my job and the majority of the people on my routes. You always have a few that you wish would move but people seemed more respectful of one another in general. There weren't the number of assaults on carriers there are now. Those were the days when we carried checks the first of the month, way before direct deposit was the norm. What I do remember are the people that would stick me with extra aux and multiple sets of house to house. And didn't flag parcels. Mind you I started before GPS and miniature cell phones. Yes, I'm that kind of old. Bottom line, I would like to hear your pet peeves. This is anonymous, my goal is to enlighten regulars on things they can do to help you work smarter not harder. Please call, email or text. You are our future and we want you to stick around. I used to say it gets better when you get your own route but that's not true anymore because of the lack of healthy bodies. One thing that hasn't changed is management screwing with the numbers and asking for the moon without a rocket ship. There is only so much you can do in a day and a route plus three somewhere else is not feasible. It amazes me that they never figure travel time. I do not have the ability to teleport so I need travel time. Although traffic is not as bad as pre-COVID, it can interfere with getting from point A to B.

I ask that you take your lunch and breaks, you are hurting yourself if you skip them. Figure out the best methods of handling your mail because everyone is different. Find your way to hold flats and letters. Don't be ashamed to split a bundle into two so they fit your hands, it beats having to pick it off the ground and figure the correct order. Some of us don't have meat hooks for appendages. Don't run because you might trip or fall, our goal is to have you return home the same way you left just more tired. Hang in there and ask questions of your union steward or branch officers, we want you to succeed.

**Submitted by
Yana Miller-Farney**

Buckeye Br. 78 Bulletin

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RETIREE HEALTH INSURANCE AND MEDICARE, WHAT ARE THE OPTIONS?



Ramon Lawson

Recently I was asked by a retired member a question regarding Medicare. He had just turned 65 and wanted some information about his options with Medicare part B. This was the first time I had been asked about this. I am well into my career but not close to retirement. I told him that I would have to do some research and get back with him. Before I had a chance, he contacted me and gave me the answer to his question. I found this to be interesting. He suggested that I write this article regarding Medicare because he believed there are other Retirees out there that may need the information he found. I would like to start by giving credit and recognition to the retiree who advised me to do this article, Carl Demko.

First let me explain Medicare. Medicare is the federal health insurance program for: People who are 65 or older. Certain younger people with disabilities. People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant, sometimes called ESRD). Medicare has 3 parts, A, B and D. The different parts of Medicare help cover specific services:

- **Medicare Part A (Hospital Insurance)**

Part A covers inpatient hospital stays, care in a skilled nursing facility, hospice care, and some home health care.

- **Medicare Part B (Medical Insurance)**

Part B covers certain doctors' services, outpatient care, med-

ical supplies, and preventive services.

- **Medicare Part D (prescription drug coverage)**

Helps cover the cost of prescription drugs (including many recommended shots or vaccines).

With Medicare, you have options in how you get your coverage. Once you enroll, you'll need to decide how you'll get your Medicare coverage.

There are 2 main ways:

Original Medicare

Original Medicare includes Medicare Part A (Hospital Insurance) and Medicare Part B (Medical Insurance). You pay for services as you get them. When you get services, you'll pay a deductible at the start of each year, and you usually pay 20% of the cost of the Medicare-approved service, called coinsurance. If you want drug coverage, you can add a separate drug plan (Part D).

Original Medicare pays for much, but not all, of the cost for covered health care services and supplies. A Medicare Supplement Insurance (Medigap) policy can help pay some of the remaining health care costs, like copayments, coinsurance, and deductibles. Some Medigap policies also cover services that Original Medicare doesn't cover, like medical care when you travel outside the U.S.

Medicare Advantage

Medicare Advantage is an "all in one" alternative to Original Medicare. These "bundled" plans include Part A, Part B, and usually Part D. Most plans offer extra benefits that Original Medicare doesn't cover — like vision, hearing, dental, and more.

Medicare Advantage Plans have yearly contracts with Medicare and must follow Medicare's coverage rules. The plan must notify you about any changes before the start of the next enrollment year.

Each Medicare Advantage Plan can charge different out-of-pocket costs. They can also have different rules for how you get services.

Medicare prescription drug coverage (Part D)

Medicare drug coverage helps pay for prescription drugs you need. To get Medicare drug coverage, you must join a Medicare-approved plan that offers drug coverage (this includes Medicare drug plans and Medicare Advantage Plans with drug coverage).

Each plan can vary in cost and specific drugs covered, but must give at least a standard level of coverage set by Medicare. Medicare drug coverage includes generic and brand-name drugs. Plans can vary the list of prescription drugs they cover (called a formulary) and how they place drugs into different "tiers" on their formularies.

Plans have different monthly premiums. You'll also have other costs throughout the year in a Medicare drug plan. How much you pay for each drug depends on which plan you choose.

If you have Medicare and other health insurance or coverage, each type of coverage is called a "payer." When there's more than one payer, "coordination of benefits" rules decide which one pays first. The "primary payer" pays what it owes on your bills first, and then sends the rest to the "secondary payer"

Continued on page 5

President Continued from page 1

tional Business Agent Mark Camilli and Regional Administrative Assistant Dave Kennedy will conduct the training and they do an excellent job presenting the material you will need for retirement.

I would like to congratulate Christine Defide from Main Office on her recent retirement. I wish her the best on her retirement. Please attend our Branch meetings via ZOOM. Information regard-

ing the meetings can be found on our Branch 78 website www.nalc-branch78.org.

Fraternally
Todd Hornyak

Vice President Continued from page 2

ing an LLV make sure to do your morning vehicle safety inspection. One carrier recently drove an LLV that was making a horrendous noise. Instead of tagging the LLV as inoperable the carrier decided to take the LLV even though it clearly had a serious mechanical problem. Less than an hour into the route the LLV dropped its drive shaft, thus rendering the LLV useless. Remember, safety is the carriers priority and call. If you find yourself in a dangerous situation make sure to seek safety, contact management to report the hazard and fill out a PS form 1767 to report the issue. All carriers need to feel that they can work in a safe environment. We have several exceptionally good safety specialists here in Columbus that want to ensure employees are given the opportunity to work safely.

We have requested a labor management meeting with the Business Agent's office and new acting Columbus Postmaster, Brad Grubb. Among many of the issues is the new call-in policy to a designated MCSO. The union's concerns include possible harassment, accountability that the leave is input correctly, liability issues of calling a personal cell phone, FMLA and HIPAA law violations, just to name a few. We know that Brad Grubb, has sent at least one email telling a supervisor to place a carrier on LWOP, even though that carrier called in

properly. This action came on the heels of the withdrawal of many limited and light duty job offers for city carriers in the Columbus installation without warning or reason. I normally never mention specific supervisors, managers or Postmasters in articles, but the actions of the last two Postmasters in the City of Columbus and the complaints we have received from not only carriers but management as well, leaves me no choice but to inform the membership where these actions are coming from all of a sudden. Let the carriers know that they will need to stand up for their contractual rights or be bulldozed by this new Postmaster and his staff. Both seem to ignore the fact that we are in the middle of a pandemic and that the City of Columbus is short 60 plus CCAs. We call on all carriers to act professional despite the unprofessional actions of some of their managers and peers. Be warned that supervisors have been told that if your actions are in any way seen as rude towards management, they are immediately to place the craft employee on Emergency Placement. We have informed them that we are aware of this order, which they now deny, even though multiple letter carriers overheard the MCSO say it on a telecom.

Finally, I would leave the membership with the following contractual language concerning work hour limits.

Maximum Hours—60 Hour Limit. National Arbitrator Mittenenthal, ruled in H4C-NA-C-21 "Fourth Issue," June 9, 1986 (C-06238) **that the 12- and 60-hour limits are absolutes—a full-time employee may neither volunteer nor be required to work beyond those limits.** Limitations regarding part-time employees are governed by ELM 432.32 (see Maximum Hours-12 Hour Limit).

Mark Beach, VP
NALC Br 78

RETIREE HEALTH INSURANCE AND MEDICARE

Continued from page 4

(supplemental payer) to pay. In some rare cases, there may also be a third payer.

I hope this information helps all the retirees make an informed decision when it comes to their health care coverage choices.

In closing I would like to thank the membership for re-electing me as your Health Benefit/M.B.A Representative and Delegate. I look forward to serving you to the best of my abilities the next 3 years.

love, peace and safe city streets
Ramon Lawson
NALC Buckeye Branch 78 Health Benefit/M.B.A Representative

MARCH 2021 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak, over ZOOM.

NBA Mark Camilli, joined meeting with a Region 11 update on the 2/24/21 telecom with President Rolando. Contract ratified 03/08/2021 by membership. Sadly, only 30% voted, 60,111 For - 3,341 Against. It is a 44 month contract, from September 20, 2019 to May 20, 2023. Information on back pay will be released later. USPS in discussions with CDC, Dept of Health & Human Services, regarding vaccinations for Postal employees listed by CDC in Phase 1b for Essential Workers. Ohio has not listed Postal employees in Phase 1a, 1b, 1c, 1d, 2a or 2b. Thursday it opens for people 50 and older. Ohio State Association in talks with Ohio Department of Health.

COVID19 stats: 64 Carriers have died; 15 in December; 16 in January; 3 in February. 71 confirmed cases in Branch 78. USPS Pilot Program started in Detroit Plant and a station in Manhattan. Testing and temperature checks; if temp is high, take a second test, if second is high, they are sent home on Administrative Leave.

2020 Hawaii Convention was formally cancelled from its postponement status. 2022 will meet in Chicago. A Dispensation Letter was sent for year 2021, several State Conventions are being held virtually.

Ron Bloom, elected Chairman of the Postal Board of Governors on 02/09/21. 02/24/21 President Biden nominated three members to the Board: Ron Stroman - 40 yr postal employee, former Deputy PMG Anton Hajjar - former General Counsel to APWU, Amber McReynolds - CEO of National Vote at Home Institute. NALC strongly supports all three candidates.

Next generation delivery vehicle contract awarded to Oshkosh Defense 02/23/21. Ohio Congressman, Tim Ryan, contacted the SEC, to investigate improprieties in stock sales the day before contract awarded, could be worth \$6 billion for 50,000 to 165,000 vehicles over 10 years.

Thanks to Mark Camilli for participating in our Branch meetings. Resumed regular order of business.

Todd reported management changes in Columbus; Andrea Dallas returned to Dayton, replaced by Brad Grubb as OIC-POOM for Area 2; MCSO Angela Lazenby Brooks leaving mid March; acting MCSOs Justin Staten, Westerville and Ed Thorne, PM MCSO. Due to the hiring freeze they are all details.

Congress passed the American Recovery Act HR 1319, 02/28/21; Senate 03/06/21; cleared Conference Committee 03/10; President Biden may sign 03/12/21. Family First Leave expired December 31, 2020. New FF leave expected in next stimulus package, details to be announced. MOU RE: Local Implementation 04/29- 05/28/21.

Forced OT for Columbus Installation:

PP 25-1 Branch Class Action for CCA over 11.5 hours

PP 2-2 Branch Class Action for 12/60 hour violations Arbitrations are backlogged due to COVID

1. Arbitration held 03/01/21 Admin leave at Short North - Arb. August
2. Arbitration scheduled 03/16/21 for Consolidated Casing - Arb. Barrett
3. Arbitration scheduled 03/24/21 for ELM 546 - Arb. Braverman
4. Arbitration scheduled 04/21/21 for Emergency Placement - Arb. August
5. Arbitration scheduled 04/27/21 for Admin Leave at Livingston - Arb. Barrett
6. Arbitration scheduled 05/06/21 for Admin Leave at Gahanna - Arb. Braverman
7. Arbitration scheduled 05/12/21 for Removal - Arb. August
8. Arbitration scheduled for 05/14/21 for Special Inspection UA - Arb. Gardner

George Meany Dinner has been cancelled for 03/18/21.

Virtual Retirement Seminar, Sunday, April 18 from 1- 3 PM; register at the Hall 614-279-2778 or email: nalc78@gmail.com

Formal Route Inspections: Livingston 03/20/21 cancelled 03/10/21 Gahanna 05/22/21

If your route is over 30 minutes or more, 3 days a week, request a Special Inspection; in writing. Send a copy to the Hall.

There was one conversion in Columbus on 03/13/21

Legislation:

HR 695 USPS Fairness Act introduced 02/02/21 to repeal Prefunding future retirees benefits. 252 co-sponsors.

H Res 47 Anti-Privatization. 129 co-sponsors

H Res 109 introduced 02/05/21 maintain Door Delivery. 80 co-sponsors

Postal reform Bill introduced with several co-sponsors

Repeal PreFunding

Segal Study - CSRS Cost and Benefit Allocation Principles; recalculation between US Treasury and USPS could amount to \$80-\$100 billion in Postal Relief

April Board Meeting may be downstairs in the Hall; also over ZOOM for those unable to attend Reviewed COLAs and pay increases; new Pay Steps; CCA conversion changes; Uniform allotments.

LMOU Training to be held.

There have been three ZOOM meetings. Trevor sent out links in January; add to your Google calendar for easy access. Contact Mark Beach at: markbeach78@gmail.com with your email address to get registered for ZOOM Branch meetings the rest of 2021.

Oakland Park manager is on leave.

GOOD of the ASSOCIATION

ZOOM had 34 in attendance tonight and 29 in the Steward meeting.

Please advise the Branch of any deaths in your stations.

IMPROVEMENT of the SERVICE

Inquiry on working Sunday delivery at other stations. LMOU states its by zip code only. Grove City told to scan parcel in vehicle, leave scanner in vehicle and walk parcel to the door. This may show an incorrect delivery address depending on where you may have to park. Meeting adjourned at 7:50 PM

Submitted by Yana Miller-Farney

Virtual Retirement Seminar

sign up by emailing
nalc78@gmail.com or
call 614-279-2778

4/18/21 1-3 PM

If you have any gently used uniforms that you do not need. Please drop them off at the union office.

Especially Large pants.



Christine Defide, Main Office retiree.

Buckeye Branch 78
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 Letter Carriers
 AFL-CIO



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BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Brian Tatham	740-474-3113
DEL Delaware	Mark Beach	740-363-1906
DUB Dublin	Debbie Guthrie/Mary Metzen Alt.	614-889-6571
Eastland	Jeff Stiverson/Ramon Lawson Alt./Mark Elkins Alt./Jamal Grinston Alt.	614-237-1912
East City	Charles Sanders/Dillien Miller Alt.	614-469-4466
F German Village	Dean Peruzzi	614-449-9565
G South Columbus	Rob Arnold/Zach Angels Alt.	614-444-0217
GAH Gahanna	Kirk Hilty/Brenda Stidams	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mike Zeller/Tricia Douglas Alt.	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	Ramon Lawson/Kisha Moman Alt.	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Adam Tullis Alt.	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Larez Harper Alt.	614-890-1180
NW Northwest	Myron Miller Jr.	614-451-1502
OP Oakland Park	Jeremy Starkey	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
REY Reynoldsburg	Charles Miliken	614-866-6049
UA Upper Arlington	Jeffrey Williams/Joshua Anthony Alt./ Jacquelyn Mitchell Alt.	614-451-2302
West City	Allan Moore Sr./ Heather Christy/Shawn Carter Alt./Richard Hannon Alt.	614-469-4465
WV Westerville	Mark Beach/Dee Dee Miller Alt.	614-882-2243
Westland	Samuel "Cory" Bailey/Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfeld/Cornelius Scott/Jason Fry Alt./Charles Schneider Alt.	614-793-9789
WH Whitehall	Gary Porter/Rob Gravely Alt.	614-237-1722

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 COULD BE YOUR OWN!**

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STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREEES MEETING-1:00 P.M.

First Tuesday of each month

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www.nalc-branch78.org