

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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HILLIARD	LONDON	MARYSVILLE	MT. GILEAD	MT. STERLING	PICKERINGTON
REYNOLDSBURG	WORTHINGTON	WESTERVILLE	PLAIN CITY	WEST JEFFERSON	

DECEMBER 2022



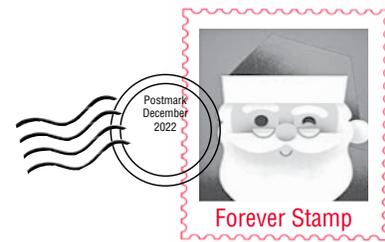
VOL. 42 NO. 12

Buckeye Branch 78

1029 Harrisburg Pike
 Columbus, Ohio 43223-2524
 National Association of
 Letter Carriers
 AFL-CIO



Address Service Requested



*Happy
 Holidays
 From Our Family
 To Yours.
 The Officers of
 Branch 78*

PRESIDENT'S PAGE



Todd Hornyak I hope all carriers enjoyed a Happy Thanksgiving Holiday with their families. I believe with all the issues we are currently facing with understaffing in several offices this peak season will again be a very difficult time for letter carriers ever. I want to thank all the letter carriers for their hard work delivering mail and packages during these trying times so far this holiday season. The month of December will be extremely challenging. More customers will be ordering online. Fed Ex, UPS, and Amazon can only deliver a portion of the parcels they will be receiving, and they will send the overflow to the Postal Service. Letter carriers will deliver as we always do. I want to wish everyone a Merry Christmas and a Happy New Year.

Every year there is an open season to allow members to change coverage under the Federal Employees Health Benefit Plan. This year open season begins November 14 and ends on December 12. There is a new option for retirees this year for those annuitants that are in the NALC High Option Plan – Aetna Medicare Advantage New in 2023, for the same high option premiums NALC HBP is offering an enhanced level of benefits for High Option Plan annuitants who have Medicare Parts A and B as their primary payor. Receive the high level of service you have come to expect in addition to superior benefits which include a \$75 monthly

Medicare Part B reduction (up to \$900 per year per enrollee), Silver Sneakers, Dental coverage, Vision coverage, Unlimited physical, occupational and speech therapy visits, if you are interested in signing up please go to AetnaRetireeHealth.com/NALC or call the Aetna Retiree Solutions service center at 866-241-0262. However, if you change your mind after election, you can opt out and switch back to your High Option coverage with original Medicare at any time by requesting and completing a disenrollment from Aetna. If you have any questions, please contact Health benefits Representative Dean Peruzzi.

This year the branch will again be participating in the One New Toy program. Safety and Health Officer Gary Porter will be the chairman of the committee again this year. The branch has been participating in this effort for over 20 years. We

gave toys and gift cards to children in need. This year we will be giving to Franklin County Children Services and the Veterans Administration. Please contact the union hall or your union steward if you are interested in giving this year.

I would like to congratulate Dave Humphrey from Westland Station and Ralph “Rick” Travick from West Worthington Station on their recent retirement. I wish them the best on their retirement. Please attend our December Branch meeting on December 14th in person or online using Zoom. Information regarding the meeting can be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

Fraternally,

Todd Hornyak

UA Veterans!



Our veterans. From the left... Ed Ralston, Merico Merendo, Ken Cermak, Jonathan Varney.... Upper Arlington carriers... Varney is a PTF.

FROM THE VICE PRESIDENT



Mark Beach

The current contract is a strong reminder why union membership is important. During the last contract, we experienced seven Cost of Living Adjustments (COLAs) and four general wage increases. The current contract expires May 23, 2023 and I expect team Renfroe will hit the ground running in January to prepare for these negotiations. So, let's look at what these numbers meant.

So far six of the seven contractual COLAs have taken place in the current contract. These six COLAs (combined over a two-year period) resulted in an hourly wage increase of \$3.12 per hour. This means a carrier at top grade would see an increase \$6,490.00 per year. COLAs are based on the consumer price index and help to compensate for price increases of goods and services due to inflation and other factors.

Comparing this to many other delivery services this is a huge win for our carriers. However, there is more. On November 19, 2022, city letter carriers will receive a 1.3% general wage increase, that will be effective on that date and will be reflected on the December 9, 2022 pay date. On the same date, city letter carriers will have an additional pay step added (step O). This step will result in an additional \$444.00 a year. Total, this all adds up to an increase of \$10,168 annually in just 3.5 years.

If the NALC is successful in negotiations and eliminates table two and the City Carrier Assistant

that was given to us by Arbitrator Das; this would be a great win for our carriers if the NALC can achieve this. As it stands now, these contractual increases have still resulted in an annual increase for table two employees of \$5,982 annually. City carrier assistants in table 3 have seen a substantial pay increase with the elimination of step CC and four general wage increases that equal an overall 12% pay increase.

I emphasize to our younger employees, table two was given to us by an arbitrator, the NALC did not agree to this table. It is very hard to eliminate provisions in a contract once they are established by an arbitrator's award. However, the NALC is working hard to show that this change has severely hindered the USPS's ability to hire the number of employees needed to fulfill contractual requirements and service obligations. Yet, because of the NALC's excellent job of negotiating these contractual gains have made a significant impact on carrier's overall salary for the better. Compare this to other employees in similar types of service industries, and you can see why being a member of the NALC is so important. I would encourage you to share this article with any non-members in your station and encourage them to join the NALC.

We will once again be holding our Annual Stewards Appreciation Dinner, with a twist. Because of continued concerns with COVID 19, dinners will be boxed and handled by an outside vendor. Stewards will not be required to stay but attendance will be mandatory

to pick up their checks, calendars and have an end of the year review with either Todd or myself. COVID has changed life a lot but we are trying to return to some semblance of normalcy while still respecting individual health concerns. This will give us the opportunity to meet with each steward to review achievements, complaints received and shortcomings if any. There is no way Todd and I can keep up on all the stations and we need members to step up and stand in that gap for our members.

Continued on page 5

Buckeye Br. 78 Bulletin

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December 2022

President	Todd Hornyak
Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst. Secretary/Editor	Yana Miller-Farney
Financial Secretary	Ramon Lawson

Views expressed are not necessarily those of the Branch.

Please notify your local union of address changes as soon as possible.

Send address changes to:

Br. 78 Bulletin

1029 Harrisburg Pike
Columbus OH 43223-2524

614-279-2778

www.nalc-branch78.org

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MILLER'S MUSINGS



Yana Miller-Farney

Thanks to everyone that cast their votes in the mid term elections. Ohio results were a disappointment to working families.

I still don't understand how maps deemed unacceptable by the courts, twice! Could be used anyway. I wonder what the final results would have been had more fair districts been drawn. Knowing that our contract is up and the National is starting negotiations soon, my preference would have been legislators dedicated to worker rights. I did my part, if you didn't vote, shame on you. Mail in ballot request were sent to all registered voters, most of us go to a postal facility regularly without the hassle of finding a mailbox or worrying about thieves having access with their stolen arrow keys. If the National NALC officer election results are an indication, our numbers were pathetic. Again ballots were mailed to us and had business reply return envelopes and only 15% participated. People, people, people, don't you understand that our freedoms are being snatched away piece by piece? Tax laws are written against us from the amount we pay to those lucky

enough to have inherited a little from a parent or grandparent. You have to spend that in ten years unless you spend a chunk with a lawyer to set up a means to spread it out longer for your kids education or your retirement. Check that one out!

New career carriers immediately sign up for TSP with a minimum 5% contribution before it gets changed from FERS to a new plan with less matching or worse nothing. FERS was a downgrade from CSRS but way better than nothing. Don't wait this has already been discussed, in addition to the higher percentage you'll pay toward retirement to lighten the postal contribution, as well, upping the retirement age since we're living longer. I'm already old but those of you who are not, it would behoove you to get involved. Whether you retire from USPS save the maximum while you're here. It's so good that most financial planners will try to get you to reinvest your TSP with them. Oh yes, they will sell you other investment options that you will pay much higher administrative costs, fees for changes and don't forget their commissions. Look at the TSP fees over the last thirty years. Their goal is to help you save as much for retirement without lining their pockets. Don't understand the markets,

invest in Lifecycle Funds that try to manage the risk according to how long before you retire. There are NO guarantees of making money in the market but there are times when you can take more risks. Because the markets fluctuate and are cyclical, younger people can invest in riskier instruments than those closer to needing to use their funds. Please don't delay, invest in TSP now.

Gary Porter is trying to keep One New Toy going but since COVID most nonprofits have requested donations of checks, made payable to Gary Porter, ONT, cash or gift cards. The VA families and Franklin County Children Services will be the recipients. Please donate in \$15-\$25 increments, bear in mind the inflation of goods. Call the Hall with questions, remember the older children 12-14. I believe the December 9th is the final day to drop off at 1029 Harrisburg Pike, 43223, 614-279-2778.

Hoping you had a fantastic family gathering in November. Looking forward to a joyful celebration of Christmas, Hanukkah, Kwanzaa, Yule or your traditional choice; I wish you good health, warmth and a prosperous New Year!

**Love and Prayers,
Yana Miller-Farney**



United We Stand!

*Support our men and women in the
military who are fighting for our freedom!
God Bless America!!!*

VICE PRESIDENT Continued from page 3

Not sure what the Postmaster of Columbus is doing lately but it seems like they are recruiting carriers with attendance issues to be 204Bs. Maybe he figures if his managers cannot successfully

write these employees up, he will make the stations deal with them as 204Bs. So much for prioritizing mail delivery. *I hope everyone has a Happy Thanksgiving and has time to spend with family and*

loved ones this Christmas season. God bless.

**Mark Beach,
VP Branch 78**

PLANNING FOR THE FUTURE PROTECTING THE PRESENT

With investment portfolios at an all time low, many members are looking into alternative ways to invest for the future. At the same time we all want to protect the ones we love. We all hope to make it to retirement, yet we all know someone who doesn't. This is where the NALC MBA can play a roll.

The MBA offers several different life insurance policies, some of which pay cash dividends after the term. Whole Life insurance is a way to give your family security while building a nest egg for retirement. Whole life policies are great for younger carriers. When it comes to Whole life insurance, the younger the policy holder, the lower the bi-weekly premium of

the policy. A 24 year old carrier can purchase \$100,000 dollars of insurance for \$43.00 bi-weekly payments. Premiums stay the same amount throughout the life of the policy until the insured's 65th birthday. At age 65 the policy holder no longer has to pay premiums. This differs from most whole life policies that you pay until the holders passing.

The MBA whole life insurance policy also has other special benefits. During the life of the policy it gains cash value. The holder can cash the policy out or borrow against the policies value, like a low interest loan. MBA Whole life policies also have the ability to earn yearly cash dividends. These dividends can be paid to the

insured, rolled over into premium payments, or kept on deposit with the MBA to earn interest.

Whole life policies do have a drawback. The older a carrier chooses to invest in the policy the higher the premium. This may discourage some older carriers from electing this type of insurance. Want to know more? Contact the MBA at 1-800-424-5184 Tuesday & Thursdays 8-3:30 ET or 202-638-4318 Weekdays 8-3:30 E.T. You may decide that a whole life policy is not right for your future. Over the next several months I will review other insurance policies offered by the MBA.

**Dean Peruzzi
NALC Branch 78 Health Benefits Rep.**

For NALC/Letter Carrier Political Fund Solicitations with Suggested Contribution Amount REQUIRED LANGUAGE: By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

**Todd Hornyak, President Branch 78, NALC
Phone (614) 279-2778 • Fax (614) 279-9447**

DIRECTOR OF RETIREES

Hello Retirees,

The weather is changing and getting colder as the seasons change. The holidays are fast approaching and hopefully you will be getting together with your family and friends to celebrate.

We would like to invite all the retirees to come out and join your fellow retirees as we prepare Christmas cards to be given out to veterans and nursing homes for our December 6th meeting @ 1 PM.

I would like to say "Thank you" to all the retirees who have come out to support me throughout this year. There were challenges with dates for activities we had planned for retirees to attend, but hopefully as staffing improves at these ven-

ues, we will be able to visit them.

Let's look at what we did in 2022, in our MARCH meeting we painted with Kala, APRIL meeting we made pizza, and played bingo, MAY meeting we invited Mrs Rtisha from OSU, MY Plate, where we learned about nutrition and correct portions for your plate, Our June meeting was the Retirees Lunch at Cracker Barrel, JULY, Health Benefit & MBA Rep, Dean Peruzzi spoke, August, former Director of Retirees, Doug Gulley visited the meeting. September we had the Retiree Picnic at the Southway Post VFW on South High. October was the Retiree Dinner at a new venue, LA Catering. November, Kenia from Columbus Rec & Parks, solicited our help to paint tiles. This

was part of a Community Service Project to build towers of tiles to be displayed at two Columbus Recreation Centers.

We've had a busy year and hope 2023 will add new opportunities for us to experience. How to be a part of all the fun, all you need to do is come to the retirees meeting on the 1st Tuesday @ 1:00 pm at the union hall, we hope to see you there. *Wishing you and your family a Merry Christmas and Happy New Year.*

Please be safe and enjoy your time with family and friends, see you next year.

**Director of Retirees,
Valeria Davis**

MID TERM ELECTIONS



I would like to take this opportunity to express my appreciation and thanks to the over thirty retiree volunteers who gave of their time to help with the efforts for the mid-term election. A few brought their wives along, they also did an amazing job. A few active letter carriers gave of their time also along with family members, after

carrying mail all week. So many offered their help I'm afraid to try mentioning their names for fear of missing someone, but you know who you are. They made phone calls, wrote postcards and knocked on many doors among other things.

Your willingness to use your volunteerism, gifts and abilities did

not go unnoticed, letter carriers led the way. You have also been an example for others. **THANK YOU!**

Also, I would like to wish you a MERRY CHRISTMAS and a very HAPPY NEW YEAR. I hope all your resolutions come true.

Doug Gulley

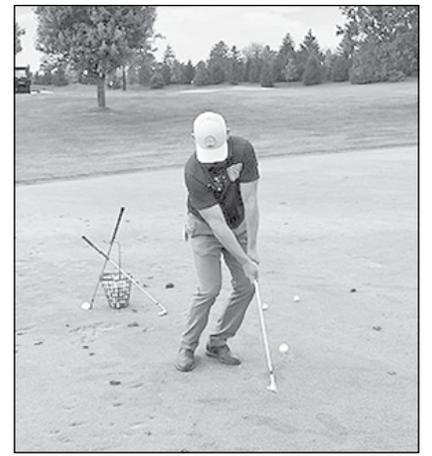
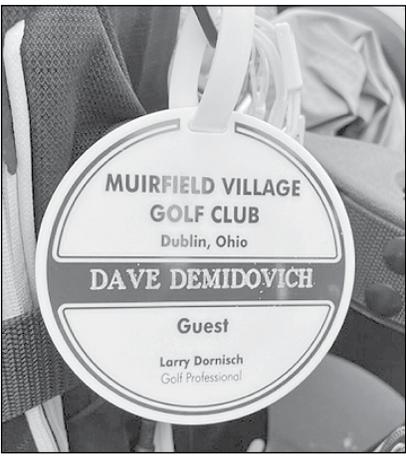
BALDERSON OUTING AT MURFIELD OCTOBER 6th



Dave Demodovich and Orrin Bowman.



**Rory McElroy and Chris Haser.
Rory shot an 88.**



I'M A UNION WORKER.

That means I'm part of an organization that fights not only for my benefits but for everyone's.

Union presence in an area puts pressure on the employers to give better pay and benefit to their workers, in order to stay competitive. Unions are one of the only forces capable of effectively resisting the continual downward push on employee compensation.

Consumer spending is what creates jobs and prosperity. Increased employee compensation leads to more consumer spending; it pumps more fuel into the engine that drives the whole economy.

That is what unions are fighting for. That is what I am supporting by working in a union. In other words...

You're Welcome.

Know Your Rights!



NALC Members

By joining the union, you have taken the first and most important step toward protecting your job and securing the future of letter carriers and the United States Postal Service. You can find information to help you learn more about your union and your rights and benefits as a city letter carrier.

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 3, Section 2 currently reads,

*SECTION 2
Seven members shall constitute a quorum and shall have power to transact business, excluding the officers.*

Proposal to change Article 3, Section 2 to read,

*SECTION 2
Seven members shall constitute a quorum and shall have power to transact business, excluding the officers. **Members in attendance via teleconference shall count toward quorum, excluding the officers.***

Submitted by,

X: [Signature]
PRINT: J. Hirschfeld

X: [Signature]
PRINT: VERSEY CRABBE

X: [Signature]
PRINT: Alan D. Moore Sr

[Signature]
Alan D. Moore Sr

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 7, Section 2A currently reads,

*SECTION 2
(a) For services rendered for organizational expense, all non-full time officers and stewards shall be paid two hours of base pay at Q-1, Step O from table 1, per month (semi annually).*

Proposal to change Article 7, Section 2A to read,

*SECTION 2
(a) For services rendered for organizational expense, all non-full time officers and stewards shall be paid two hours of base pay at Q-1, Step O from table 1 equal to the top step of a table 1 Carrier Technician, per month (to be paid semi annually).*

Submitted by,

X: [Signature]
PRINT: J. Hirschfeld

X: [Signature]
PRINT: V. CRABBE

X: [Signature]
PRINT: Alan D. Moore Sr

[Signature]
Alan D. Moore Sr



Why should I join NALC's PAC, the Letter Carrier Political Fund?

- The Letter Carrier Political Fund identifies and contributes to candidates who support issues important to letter carriers.
- Joining the LCPF provides letter carriers with the opportunity to build electoral and legislative power required to ensure decisions that impact their lives are made with their best interests in mind.
- Only NALC members can contribute to the LCPF.
- Union dues are not used, and cannot be used, for political contributions.
- LCPF contributions are voluntary and can stop at any time. There is no open season.
- We encourage LCPF members to make suggestions for political contributions and to attend local fundraisers.
- LCPF members are encouraged to attend local events for members locally who support letter carrier legislative priorities

Reprint from NALC.org

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 7, Section 3A[1] currently reads,

SECTION 3
(A) Effective January 2018
[1] The President of Branch 78 shall be a full time officer at a salary equal to that of a top step and grade Q2 letter carrier, plus twenty-five (25%) percent, payable biweekly. The President shall share in any and all monetary increases and benefits received by the top step and grade carrier. The employee will be responsible for his/her share of health benefits and life insurance.

Proposal to change Article 7, Section 3A[1] to read,

SECTION 3
(A) Effective January 2018
[1] The President of Branch 78 shall be a full time officer at a salary equal to that of a **table 1 top step and grade Q2 letter carrier Carrier Technician**, plus twenty-five (25%) percent, payable biweekly. The President shall share in any and all monetary increases and benefits received by the top step and grade carrier. The employee will be responsible for his/her share of health benefits and life insurance.

Submitted by,

X: [Signature]
PRINT: J. Hirschfeld

X: [Signature]
PRINT: V. CROSBIE

X: [Signature]
PRINT: Allen D. Moore Sr.

[Signature]
R. Jan Penning

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 7, Section 3A[1b] currently reads,

[1b] The President shall be entitled to the same annual and sick leave as provided to a top step and grade letter carrier. When he/she leaves office, he/she shall be paid for all accrued hours of sick and annual leave credited to him/her. At the end of each 3 year term or if he/she leaves office early, the monies will be paid out or he/she can withdraw these monies yearly during pay period 26. If the President is re-elected for another 3 year term, it will be the responsibility of the President to invest/save these monies for any future long term absence. If the President is enrolled in the Federal Employee Retirement System (FERS), the branch will match the employee's contribution up to five (5%) percent of the employee's base salary in a 401k plan of the employee's choice. The employee will be allowed to contribute up to the maximum allowance under the IRS guidelines.

Proposal to change Article 7, Section 3A[1b] to read,

[1b] The President shall be entitled to the same annual and sick leave as provided to a **table 1 top step and grade letter carrier Carrier Technician**. When he/she leaves office, he/she shall be paid for all accrued hours of sick and annual leave credited to him/her. At the end of each 3 year term or if he/she leaves office early, the monies will be paid out or he/she can withdraw these monies yearly during pay period 26. If the President is re-elected for another 3 year term, it will be the responsibility of the President to invest/save these monies for any future long term absence. If the President is enrolled in the Federal Employee Retirement System (FERS), the branch will match the employee's contribution up to five (5%) percent of the employee's base salary in a 401k plan of the employee's choice. The employee will be allowed to contribute up to the maximum allowance under the IRS guidelines.

Submitted by,

X: [Signature]
PRINT: J. Hirschfeld

X: [Signature]
PRINT: V. CROSBIE

X: [Signature]
PRINT: Allen D. Moore Sr.

[Signature]
R. Jan Penning

One New Toy!

STEWARDS, IT'S ONE NEW TOY TIME AGAIN!

PLEASE START SOLICITING DONATIONS OF MONEY OR GIFT CARDS. DONATIONS OF \$50.00 OR MORE WILL RECEIVE A LETTER FOR TAX RECORDS. CHECKS SHOULD BE MADE OUT TO: GARY PORTER FOR ONT. CHECK DONATIONS AND GIFT CARDS SHOULD BE IN BY DECEMBER 9, 2022 PLEASE NO TOYS!

Postal Employee Relief Fund

What is PERF?

PERF is a group made up of representatives from postal employee and management organizations, which help active and retired postal employees whose homes are completely destroyed or left uninhabitable for an extended period of time because of a major natural disaster or fire.

What do we do?

PERF provides small non-repayable, tax-free grants to assist qualifying victims of natural disasters such as hurricanes, earthquakes, floods, tornadoes and all home fires.

How can you help?

PERF is funded by postal employees' charitable contributions, primarily through the Combined Federal Campaign.

- **Combined Federal Campaign (CFC):** September 1-December 15, 2016.

Sign up using Postal Ease (Designate CFC #10268 during your six week CFC Open Season)

- **Direct donations accepted:** Send check or money order to PERF P.O. Box 7630 Woodbridge, VA 22195-7630

or contribute online by credit card at www.postalrelief.com

PERF is a 501(C)(3) Charitable Organization. Your donation is tax deductible.

Visit www.postalrelief.com for more information



NOVEMBER 2022 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak at 6:34 PM; Pledge by Keisha Moman; Invocation by Val Davis; Moment of Silence honoring all Veterans-Active, Retired or Deceased. Minutes read By Yana Miller-Farney, no changes, accepted as read.

Trevor Payne displayed a plaque from Earth Angels; read the bills list and thirty-five applications for membership. Welcome them at your stations and assist in helping them adjust.

Todd Hornyak - Education (Mark Beach on Annual); discussed proper information to support grievance; continue to file 8.5.F; request statements from other parties witnessing incident. Request winter gear from Managers: de-icer for locks and windows, scrapers, ice walkers/cleats, hand/foot warmers, make sure furnaces are working

Law Comm Chris Semo read proposed By Law changes to Art 7, Sec 2a; Art 3, Sec 2; Art 7, Sec 3a1; Art 7, Sec 3a 1b; Art 7, Sec 7a. Posted in October, November and December bulletins; voted on during December meeting.

Val Davis - Retirees Discussed tiles painted for Rec Center; December doing cards for Veterans and Nursing Homes.

Dean Peruzzi - FEHBP Open Season November 14 thru December 12, 2022; Webinars to explain Aetna Medicare Advantage Plan, being offered with NALC HBP, in detail, call with questions; do NOT wait to make your selection.

Ramon Lawson read the Treasurer's Report

Dave Kennedy on call from NBA Office (Mark Camilli at Buffalo mtg); discussed the next pay increase due November 19, 2022, 1.3% and 2.3%, Step P adding \$444; 7th COLA 0% (Aug \$1.18); CSRS get 8.7% and FERS, 62 and older, got 7.7%. Medicare recipients take a look at extras through Aetna Medicare Advantage Plan, opt in for \$75/mo, has Silver Sneakers, Dental and Vision included; if you don't like it you can opt out and return to NALC High Option Plan.

New S&DC (sorting & delivery center) testing in Utica, NY and New Castle, PA, starting Feb 28, 2023 per PMG 10 Year Plan. Still fighting for Social Security Fairness Act, GPO and WEP legislation and Retirement Fairness for TE and CCAs. Carryover 520 hrs MOU continues. National Agreement negotiations start February 23, 2023, NALC already on it.

New Business

Ramon Lawson read the proposed Budget for 2023; Mark Beach, Jeremy Hirschfelt and Dean Peruzzi on the Committee. Don Shepard made a motion to accept the 2023 Budget, Jeremy Hirschfelt seconded. Members voted to Accept the 2023 Budget.

Ramon Lawson made a motion to spend up to \$500 to have Steward Appreciation Dinner 12/7/2022, catered, seconded by Jacki Mitchell. ~ **Motion PASSED**

The Renfroe-Barner slate won the NALC National elections, sadly only 15% of members voted. Ohio lost one Congressional seat.

Penalty Overtime Exclusion is December 3 through December 30, 2022. Route Adjustments added WW 43235, OP 43224 and Bexley 43209. 8.5.F paying an additional 100% after Arbitration Award, keep filing. Problems with bids again, do not list correct RDO, manual bids not getting documented; make a copy, round date and file on them.

With early darkness get a written authorization to deviate if there are dangerous areas that could be done more safely in light, complete a 1767 and 1571 if you have to cut any mail. Keep copies! Main Office Carrier robbed of arrow and vehicle keys; asked Postal Inspectors to speak with stations.

Rolando contacted PMG about robberies, spoke to Postal Police, Postal Inspectors, no one has responded or taken any action. Shep suggested a new locking system be implemented.

One New Toy is happening, Gary Porter chair. Donating cash and gift cards to VA and Franklin County Children Services. Notice being placed on website. Checks should be made to: Gary Porter, all donations needed at Hall by December 9, 2022.

Don Shepard made a motion to donate \$2500 to ONT, seconded by Trevor Payne. ~ **Motion PASSED.**

Jacki Mitchell made a motion to donate \$250 to Charity Newsies, seconded by Trevor Payne. ~ **Motion PASSED**

Resuming Steward Appreciation Dinner at December 7, 2022 meeting ; motion made to cater, distribute calendars, checks and have one on one discussions with them. Please bring up to date roster for your station, only for Active Union Members. Cannot sell to non members. Need a count on who plans to attend by 12/5/22, to purchase food. Question on newly converted ability to bid on posted routes.

Remember PTFs get a Uniform Allowance in 90 days.

Brim suggested ZOOM be done for the year in GOOGLE CALENDAR.

Good of the Association

Pierre Bell- Gahanna, would have won \$50.00 had he been present.

Meeting Adjourned at 7:46 PM

Submitted by Yana Miller-Farney

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

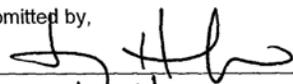
Article 7, Section 7a currently reads.

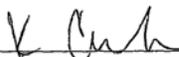
*SECTION 7
(a) LWOP and hourly union work shall be equal to base pay at Table 1 Q-2 step O.*

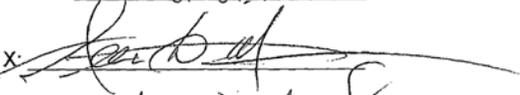
Proposal to change Article 7, Section 7a to read:

*SECTION 7
(a) Pay for LWOP and hourly union work shall be equal to base pay at Table 1 Q-2 step O rate of a table 1 top step Carrier Technician.*

Submitted by,

X: 
PRINT: J. Hirschfeld

X: 
PRINT: V. CUTH

X: 
PRINT: Alan D. Marc





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