

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



CANAL WINCHESTER
HILLIARD
REYNOLDSBURG

CIRCLEVILLE
LONDON
WORTHINGTON

DELAWARE
MARYSVILLE
WESTERVILLE

DUBLIN
MT. GILEAD
PLAIN CITY

GROVE CITY
MT. STERLING
WEST JEFFERSON

GROVEPORT
PICKERINGTON

SEPTEMBER 2023



VOL. 43 NO. 9

PRESIDENT'S PAGE



Todd Hornyak

At the writing of this article Branch 78 just completed hosting the 71st Biennial Ohio State Convention on August 4 and 5th in Columbus. This was the first state convention hosted by Columbus since 1991. The convention was a great success. I want to give a special thanks to Convention Chair Jacquelyn Mitchell. Jacki spent many hours preparing for this convention to make sure it was successful. I also would like to thank the convention committee. Members of the convention committee were Oakland Park union steward Dale Hillis, Trustee Jeremy Hirschfeldt, Financial Secretary Treasurer Ramon Lawson, Trustee Myron Miller, Safety and Health Representative Gary Porter, Trustee Charles Sanders, and Gahanna union steward Brenda Stidams. The committee held several meetings and used their own time to make sure the delegates that attended enjoyed their time in Columbus.

I would like to thank Ohio State Association President John Dyce for all his years of service to the Ohio State Association. John has

been the State President for 14 years after taking over for Akron's Tony Heitic. John decided not to run for reelection this year. The new State President is Jeff Kranz from Findlay Branch 143. Jeff is very knowledgeable and his experience working for the Northwest AFL-CIO Labor Council will be a great benefit to the State Association. I was reelected to the Ohio State Executive Board and look forward to working with Jeff.

We have just been notified that the Federal Employee Dental and Vision Insurance Program is now available to Postal Service pre-career employees.

The program, also known as FEDVIP, includes comprehensive dental and vision benefits for employees who choose self, self plus one, and self and family coverage.

Premiums for FEDVIP are paid by the employee with no agency contributions. Several national and regional plans are available, and participating pre-career employees will pay premiums post tax. Enrollment is open now through September 24. After this date, you will only be able to enroll during the annual open season period or within 60 days of a qualifying life event. If you are currently a CCA and are

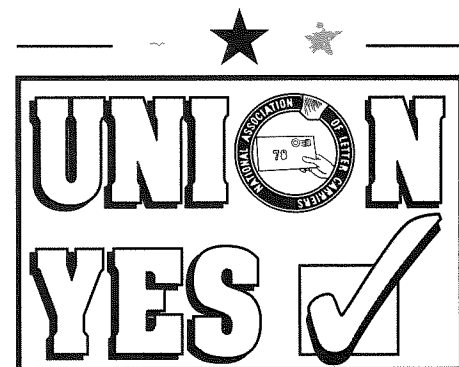
interested in signing up for Vision or dental coverage, please contact the Union Hall for assistance.

I would like to congratulate Matthew Park from Circleville Post Office on his recent retirement. I wish him well on his retirement. Please attend our September branch meeting in person on September 13th, we will also be utilizing ZOOM. Information regarding the meeting can be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

**Fraternally,
Todd Hornyak**

— ★ ★ —
**HAPPY
LABOR DAY**

Thank You for Your Hard Work!



FROM THE VICE PRESIDENT



Mark Beach

We have completed hosting our first Ohio State Association Convention in thirty plus years. A lot of work and effort went into making this successful. Like all first time events Jackie Mitchell, Chair, Todd Hornyak, President, Committee Members and Volunteers should be commended. No one had previous experience, mistakes were bound to be made but many attendees complimented the event and the Branch.

The membership informed us that the Heat Illness Prevention Program protocols were not being followed as defined by OSHA. When brought up at Labor Management meeting in July, PM assured our union the training had been done. Shortly after members started calling to report training was now being done. I'm not sure which is worse, total disregard for employee health by not giving Service talks and showing the video, falsifying documentation that training had been done or unwillingness of USPS to punish those that falsify time and training records. These intentional actions have gone on too long, L'Enfant Plaza must take action.

Recently, I dealt with a case in an Associate Office that demonstrates just how badly some management treats its employees. (I share this with the permission and knowledge of the employee.) A carrier with almost a decade of creditable service and a honorably discharged veteran, started having physical issues carrying mail. The carrier became a 204B for over a year till he had a disagreement with

the manager and was returned to carrying mail. He still couldn't carry the route as a result of injuries from military service. There was plenty of work in the station he could perform and did for weeks. Management informed the carrier they had to request reasonable accommodations and be off work until the committee ruled. He trusted management and followed their instructions. After a month he contacted the union, and was informed he should have requested light duty. Management insisted on keeping the carrier out. The case went to arbitration, arbitrator returned the grievant to work with back pay. He enjoyed being a carrier but afraid of how long before the other shoe drops. While off carrying, he found employment elsewhere with someone who appreciated his dedication. He is back at the post office but not sure if it's permanent.

The Postal Service needs to recognize poor management personnel, train them to be professional, respectful, knowledgeable in the contract or remove them from supervisory duties. Unfortunately, there are too many offices with contentious labor/management relationships. Those are a large part of poor employee retention. I recently discussed with two stewards how to move forward resolving 8.5.G violations. The Branch has received multiple arbitration awards for non list carriers being improperly forced to carry overtime on other routes; the remedy being Administrative leave. This supervisor either does not know how to schedule carriers properly or doesn't care to follow the contract. Because the union abides by the arbitrators awards,

the supervisor states the union was failing to bargain in good faith. These baseless allegations do nothing to improve our relationships. Despite attempts by some managers to bully and intimidate, we will continue to fight for proper contractual resolutions and enforcement of the contract. Our goal is to improve the culture in the Columbus installation and few Associate Offices with issues. This includes the possibility of filing charges with the Labor Board if management continues with these union busting tactics.

UNITED WE STAND!

Mark Beach, VP

UNIFORMS NEEDED

Size 26-36

If you have any you could donate that are in good condition please send them to the union hall.

Letter Carriers West Side Retiree's Breakfast

**Open to all retired Letter Carriers
(any office)**

Tee-Jaye's Country Place
4048 West Broad Street
Columbus Ohio 43228

4th Monday of the Month

Order 7:30 to 8 A.M.

**Questions Contact
Evan (614)876-2762**

DIRECTOR OF RETIREES



Valeria Davis

Hello Retirees

I hope you had a wonderful summer. I can hardly believe it's September already and school has begun. The **Retiree Picnic** is Tuesday September 5, 1 PM, at the American Legion Southway Post 144, 3253 South High St, Columbus, OH 43207. Sunday, September 17, is the **Annual Branch 78 Picnic**, Noon till 4 PM at the Franklin County Fairgrounds (Edwards Building) 5035 Northwest Parkway, Hilliard, OH 43026. Food, beverages, games and door prizes. September 30 the **Retiree Dinner** will be held at LifeCare Alliance (LA Catering) 670 Harmon Ave, Columbus, OH 43223, same place as last year; Social Hour at 6 PM, Dinner at 7 PM; tickets \$7.00

for Retirees and \$7.00 for each guest; Actives pay \$10.00 and \$10.00 for each of their guests. Our Special Guest will be Region 11 NBA Mark Camilli. Please contact the Hall at 614-279-2778 to reserve tickets. We need to provide an approximate count September 26. We had a great time last year and the food was excellent. There will be door prizes, music and dancing. So come out and enjoy fellowship with former co-workers. Please spread the word to fellow carriers that miss meetings. If you would like to attend but don't have transportation, please let us know when calling for tickets. We will make every effort to accommodate your request. **WE HOPE TO SEE YOU THERE!**

There will not be an **October meeting** since we'll be together the 30th of September. We will

meet **November 7, for a Thanksgiving meal** together at 1 PM at the Union Hall. December 5 we will write cards for veterans again.

If you haven't attended a meeting before, they are usually the first Tuesday of the month in the Meeting Hall, lower level of Branch 78, 1029 Harrisburg Pike, Columbus, OH 43223, there is a ramp so no steps. Please add us to your 2024 calendar, we have had an exciting year of fun and adventure, and would love to have more of you join us. Until our next meeting, please be safe and take care of yourselves.

Your Director of Retirees,
Valeria Davis

Letter Carrier

Appreciation Night at the Columbus Clippers



Buckeye Br. 78 Bulletin

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by Br.78

Published monthly

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September 2023

President	Todd Hornyak
Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst Secretary/Editor	Yana Miller-Farney
Financial Secretary	Ramon Lawson

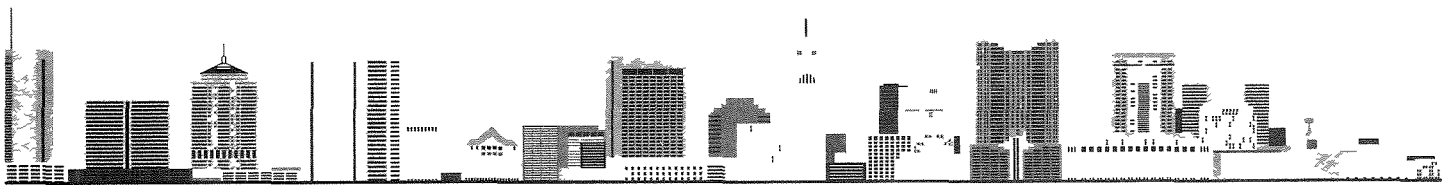
Views expressed are not necessarily those of the Branch

Please notify your local union of address changes as soon as possible.
Send address changes to

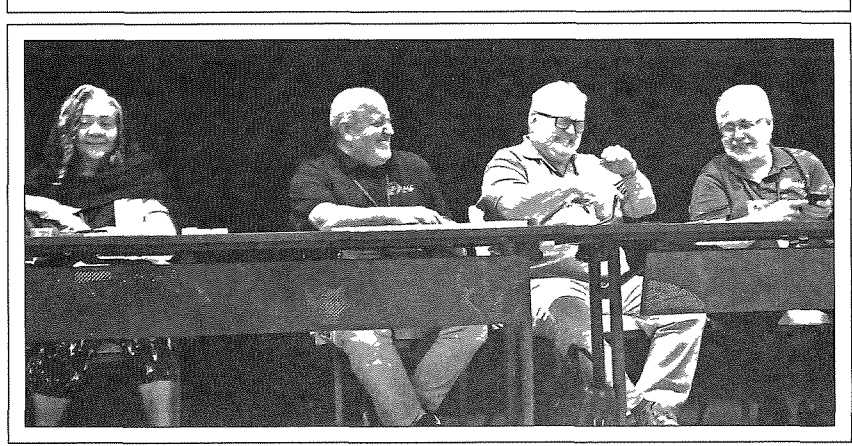
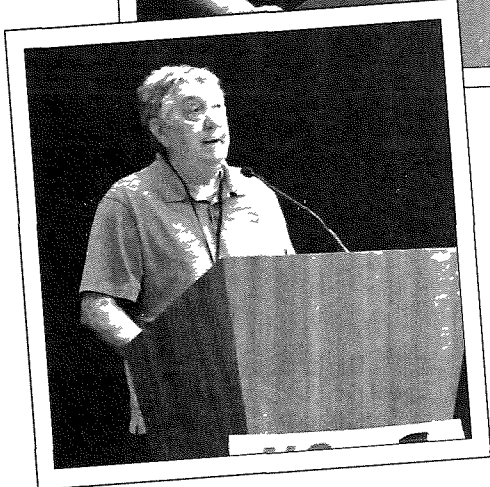
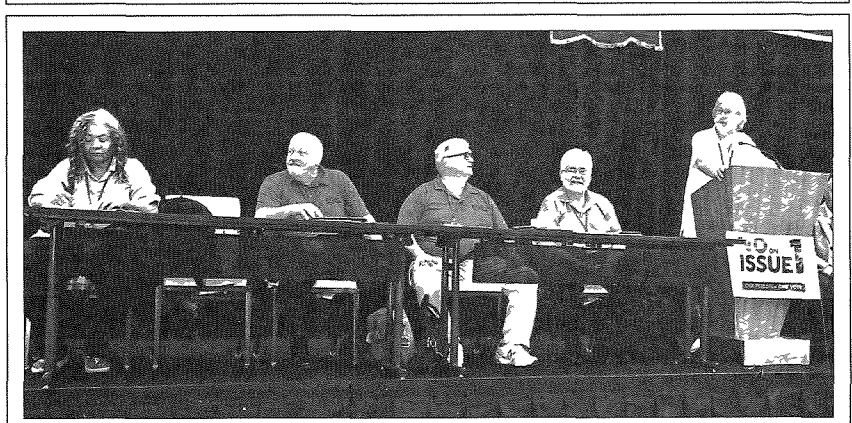
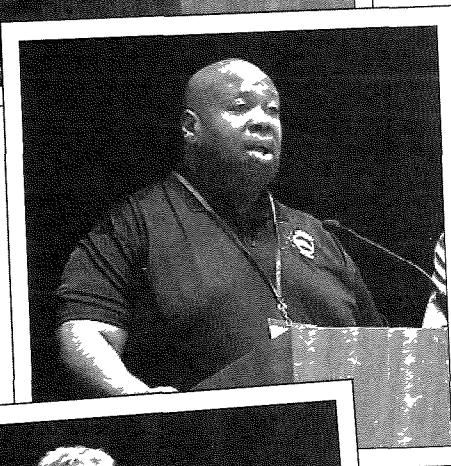
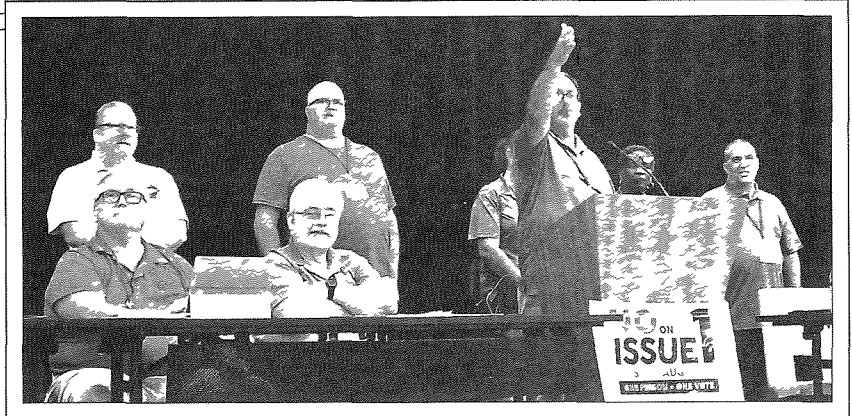
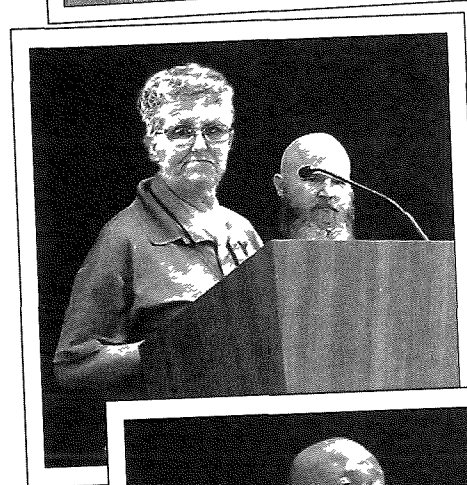
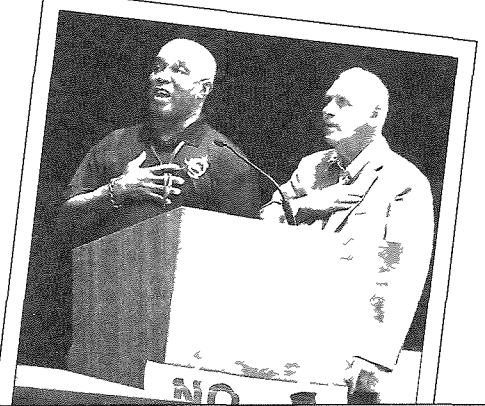
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1029 Harrisburg Pike
Columbus OH 43223-2524
614-279-2778
www.nalc-branch78.org

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Columbus Ohio





COLUMBUS 71st Biennial Ohio State Convention



Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 5, section 11.c currently states,

(c) For a National Convention, within two (2) months after the election of delegates, the President shall instruct the trustees to determine the most economical transportation and housing accommodations for the elected delegates attending the National Convention of the National Association of Letter Carriers. The Financial Secretary-Treasurer shall then estimate the approximate amount in the delegate fund by the first of the month of the convention. Any convention site under the three hundred (300) miles shall be by surface rate; over three hundred (300) miles by air rate. The total cost of transportation and housing, \$50.00 (fifty) per diem for the duration of the convention shall then be totaled. Using this estimation, the Financial Secretary-Treasurer will determine the number of delegates to attend the convention based on the number of votes received, starting with the highest in order until the delegate fund is expended. The President Emeritus shall be able to attend any convention. The cost of sending the President Emeritus to the convention will be taken from the general fund of the branch. The amount received and the number of delegates to receive funds shall be announced at the next meeting following the meeting of the committee. A delegate must attend the convention in its entirety to be eligible to receive funds. The Branch President will appoint someone to keep the attendance record of all delegates attending the National Convention.

Proposal to change Article 5, section 11.c to read:

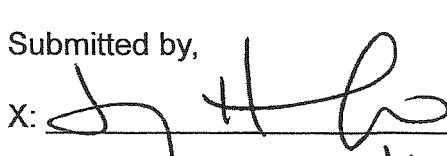
*(c) For a National Convention, within two (2) months after the election of delegates, the President shall instruct the trustees to determine the most economical transportation and housing accommodations for the elected delegates attending the National Convention of the National Association of Letter Carriers. The Financial Secretary-Treasurer shall then estimate the approximate amount in the delegate fund by the first of the month of the convention. Any convention site under the three hundred (300) miles shall be by surface rate; over three hundred (300) miles by air rate. The total cost of transportation and housing, ~~\$50.00 (fifty)~~ **\$75.00 (seventy-five dollars)** per day, to be used for **meals and incidentals**, ~~diem~~ for the duration of the convention shall then be totaled. Using this estimation, the Financial Secretary-Treasurer will determine the number of delegates to attend the convention based on the number of votes received, starting with the highest in order until the delegate fund is expended. The President Emeritus shall be able to attend any convention. The cost of sending the President Emeritus to the convention will be taken from the general fund of the branch. The amount received and the number of delegates to receive*

Continued on Page 6

funds shall be announced at the next meeting following the meeting of the committee. A delegate must attend the convention in its entirety to be eligible to receive funds. The Branch President will appoint someone to keep the attendance record of all delegates attending the National Convention

Submitted by,

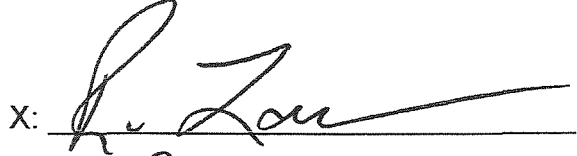
X:



PRINT:

Jeremy Hirschfeld

X:



PRINT:

Ramon Lawson

X:



PRINT:

KELSEY CROSBIE

Submitted: 7/26/23

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 5, section 11.b currently states,

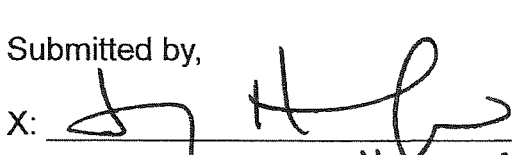
(b) For a State convention, each delegate attending shall be paid the current Federal Standard Mileage Rate, to and from the convention city, plus lodging, plus \$50.00 (fifty) per diem for the duration of the convention.

Proposal to change Article 5, section 11.b to read:

*(b) For a State convention, each delegate attending shall be paid the current Federal Standard Mileage Rate, to and from the convention city, plus lodging, plus ~~\$50.00 (fifty)~~ **\$75.00 (seventy-five dollars)** per day, to be used for meals and incidentals, ~~diem~~ for the duration of the convention.*

Submitted by,

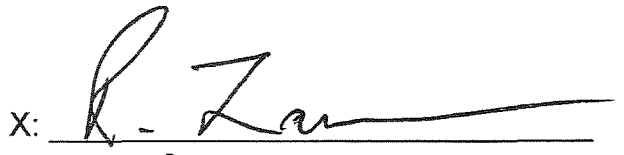
X:



PRINT:

Jeremy Hirschfeld

X:



PRINT:

Ramon Lawson

X:



PRINT:

KELSEY CROSBIE

Submitted: 7/26/23

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 7, section 11 currently states,

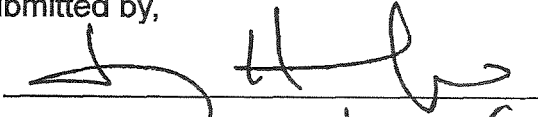
Other than a National or State convention any member attending Branch authorized seminars, \$50.00 per diem will be paid in addition to travel and lodging expenses when meals are not provided, from the Branch Funds.

Proposal to change Article 7, section 11, to read,

*Other than a National or State convention, any member attending Branch authorized seminars **or training** ~~\$50.00 per diem~~ will be paid **\$75.00 per day, to be used for meals and incidentals, (when meals are not provided)** ~~diem~~ in addition to travel and lodging expenses ~~when meals are not provided~~, from the Branch Funds.*

Submitted by,

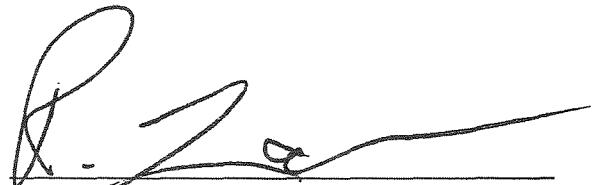
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PRINT:

Jeremy Hirschfeld

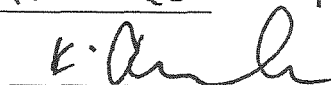
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PRINT:

Ramon Lawson

X:



PRINT:

Kelsey Crosbie

Submitted: 7/26/23

ELECTION NOTICE

In Accordance with Article 5 of the National Constitution and Branch 78 bylaws.

Nominations for all Officers including President, Vice President, Recording Secretary, Assistant Secretary/Editor, Financial secretary/Treasurer, Safety Officer, Sergeant at Arms, Director of Retirees, MBA Health Representative, Five (5) Trustees, and Delegates to the National and Ohio State Association Conventions. Nominations will be conducted at the Regular Branch meeting which is scheduled for October 11, 2023 at 6:30pm, 1029 Harrisburg Pike, Columbus Ohio 43223-2524. The nominations will be for a three (3) year term beginning on or about January 1, 2024. The election will be conducted by secret ballot mailed to the member's last known address. Results of the election will be announced at the Regular December Branch meeting December 13, 2023.

BRANCH 78

ANNUAL

P I C N I C

SEPTEMBER 17, 2023

Franklin County Fairgrounds

Edwards Building

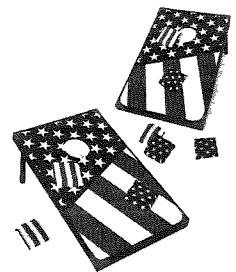
5035 Northwest Parkway

Hilliard, OH 43026

Noon – 4



Food & Beverages
DJ/Music



Cornhole Tournament 1 pm

Kids Face Painting 1 pm-3pm

Door Prizes



Attention All Member's You're Invited

Annual Retiree Dinner

When: SATURDAY, SEPTEMBER 30, 2023

**Where: LIFECARE ALLIANCE
670 HARMON AVE
COLUMBUS, OHIO 43223**



Come Honor Our Newest Gold Card Recipients



Have A Great Meal



Time: Social Hour 6:00-7:00 PM

Dinner: 7:00 PM

**Donations: Retirees and escort \$7.00 each
Active and escort \$10.00 each**

★ SPECIAL GUEST ★

Region 11 National Business Agent Mark Camilli

For Reservations Contact Branch 78

614-279-2778

or contact your shop steward

AUGUST 2023 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak at 6:35; Pledge led by Rick Merendo; Invocation by Valeria Davis. Minutes from July read by Yana Miller-Farney, accepted. Trevor Payne read Bills List, there were no Communications, read thirteen applications for membership. Welcome them to the Branch at your stations, help them adjust to the job.

Mark Beach - Edu. We mostly went over HIPP, AOs did much better providing HIPP training than Columbus; attended OWCP workshop at the Convention classes, always learn something new from Dave Barbuzzi. Hope other delegates got good information in their classes.

Chris Semo - Law Comm. Read proposed By Law changes to Art 7 Sec 11, Art 5 Sec 11.b and Art 5 and 11.c; these will be in Bulletin, read again next meeting and voted upon in October.

Val Davis - Dir of Retirees Had lunch at Carrie's Cafe and learned the different services LifeCare Alliance provides other than Meals on Wheels. The need for services is always greater than their staffing allows but do the best they can, a six month wait is not unusual. They distribute food for humans and their pets, have two kitchens, money earned from LA Catering events like our Retiree Dinner, goes back to pay for other services, many are at the Mound St location. The Retiree Dinner is September 30, 2023, cocktails at 6 PM, Buffet Dinner at 7 PM, dancing and music, door prizes, hoping more Actives will attend with our improved staffing. Volunteers are always needed at LifeCare Alliance. Next Retiree Meeting, September 5, 1 PM at American Legion Southway Post 3253 S. High St. 43207, turn in between Auto Zone and Dollar General.

Gary Porter - Safety & Health Please follow safety SOPs(standard operating procedures), set parking brake, curb tires, windows up, keys removed from ignition, seat belt worn when driving, headlights on, doors closed, vehicle locked, etc. Mounted routes remember to look left before pulling away from boxes to cut down on minor fender benders. Take your time work safe. Take care of yourself in this heat; water or Gatorade, skip sweet drinks; USPS to provide water but don't count on them, be prepared with your own fluids. They are starting to replace LLVs with Metris, have a lot of blind spots, not designed for mounted, take your time. Any chance of getting ice machines in larger stations; we can ask. Will USPS get with city about height of NGDV hitting trees, probably haven't considered that. Just informed a Westerville carrier was just robbed, no details yet. First one in a month or so. Manny Peralta, National Safety Officer, instructs carriers to seek A/C if you need to cool off, let manager know, if you run over so be it but protect your health. Some of the more severe cases, carrier core body temp was 106 degrees. Found out a Central Point LLV burned to the ground, total loss, Mail and everything, found out from stewards, no communication from PM. No service talks in stations about it.

Ramon Lawson read the Treasurer's Report

NEW BUSINESS

In accordance with National Constitution, Recording Secretary, Trevor Payne will read all documentation submitted with the appeal submitted July 31, 2023 by Ramon Lawson, Jeremy Hirschfelt and Charles Sanders. Ramon Lawson made a motion not to read the rest of the appeal, which included all Branch By Laws. It was determined that according to Robert's Rules of Order, as just referred to, this would be in violation of said rules. Trevor continued with the reading of the other thirty-six pages, reading completed at 8:46.

Ramon Lawson made a motion to spend \$5300.00 to have Custom Air replace the A/C unit on westside of our building, seconded by Val Davis. **Motion PASSED**

Congratulations to Jeremy Hirschfelt, Trustee, on birth of Bennett Maxwell, born 7/29/23, 20 in, 6 lb. 11 oz.

DOL called Todd 7/18/23 that they were auditing the Branch. Arrived 7/26/23 had a 25 page interview with Ramon, took minutes from E Board and Branch meetings 2018 - 2022. Probably hear back in a couple months.

Todd finally met with acting PM Melissa Pfluke. No plans for stations to move to Twin Rivers. Westland is listed as station to get Parcel Sorter for Sorting & Delivery Center. Brought up the many problems with poor handling of

OWCP information, forms and submissions. She mentioned possibility of training, no details. HIPPA training from March and April discovered to be lies, sparked an effort to start the supposed training previously falsified in the Spring.

Approximately 120 PTFs on roster in Columbus, 45 Unassigned regulars, best staffing in years; showing hiring Career employees finally paying off. Branch has filed 30 Noncompliance grievances on 12 and 60 hours for additional amount. Arbitration 7/27/23 for first case, Dave Ditchey, NALC Advocate. State Issue 1 defeated 57% to 43%. Ramon Lawson attending Leadership Academy in August. Todd thanked Jacki, Convention Committee and volunteers for Hard work on making the convention a success; also thanked those who provided items for gift baskets raffled at Ohio State Association Convention 8/4-5, raised \$3443. For MDA. It went well; compliments from Mark Camilli and a host of other attendees, one of the best he's attended considering the venue and Columbus activities. The meeting has been long but will try to get to next meeting to discuss Medicare Integration and collective bargaining update.

Good of the Association

Ed Ralston won gas card; Chris Zawodniak of South Columbus, would have won \$140 had he been present. Meeting adjourned at 8:58.

Submitted by

Yana Miller-Farney

KNOW YOUR RIGHTS TO UNION REPRESENTATION!

Weingartner Rights: "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Without union representation present, I choose not to answer any questions."

(This is my right under the 1975 U.S. Supreme Court Weingartner decision)

ALL CAMPAIGN ADS

MUST BE SUBMITTED

NO LATER THAN OCT. 17, 2023 BEFORE 5:30 p.m.

FULL PAGE \$ 200.00

HALF PAGE \$ 110.00

QUARTER PAGE \$ 60.00

BUSINESS CARD \$ 30.00

IF YOU HAVE QUESTIONS CONTACT ME AT 614-279-2778.

MAKE YOUR PAYMENT TO NALC BR 78. PAYMENT DUE WITH SUBMISSION OF AD. AD must be on a flash/thumb drive with a hard (paper) copy. PLEASE DO NOT BEND OR FOLD COPY.

THANK YOU FOR YOUR COOPERATION
YANA MILLER-FARNEY, ASST SECTY/EDITOR

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524
National Association of
Letter Carriers
AFL-CIO



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U.S. Postage
Paid
Columbus, Ohio
Permit #1291

BRANCH 78 OFFICERS

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VICE PRESIDENT	MARK BEACH	markbeach78@gmail.com
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TRUSTEE	JEREMY HIRSCHFELT	jhfrom78@gmail.com
TRUSTEE	MYRON MILLER	mmmoh@att.net
TRUSTEE	CHARLES SANDERS	ces216@icloud.com

STATIONS	STEWARDS	BUSINESS-HOME
BW Beechwood	Scott Lloyd, Nick Jervey/Alt. Karlton Wilson	614-447-0146
BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Bryce Dilts	740-474-3113
DEL Delaware	Mark Beach	740-363-1906
DUB Dublin	Cody Piersol/Alt. Kent Reeves	614-889-6571
Eastland	Jeff Stiverson	614-237-1912
East City	Charles Sanders, Dilien Miller/Alts. Brian Ball, Victoria Wessa	614-469-4466
F German Village	Dean Peruzzi/Alt. Jackie Habash	614-449-9565
G South Columbus	Rob Arnold/ Alt. Dean Peruzzi	614-444-0217
GAH Gahanna	Brenda Stidams, Eli Turner	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mike Zeller/Alt. Tricia Douglas	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	John Leba	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Alt. Adam Tullis	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Alt. Larez Harper	614-890-1180
NW Northwest	Katherine Lingrel	614-451-1502
OP Oakland Park	Dale Hillis/Alt. William Talley, Trenca Jackson	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-873-4004
REY Reynoldsburg	Mark Beach	614-866-6049
UA Upper Arlington	Steve Smith/Alt. Jacquelyn Mitchell	614-451-2302
West City	Allan Moore Sr., Heather Christy/Alts. Shawn Carter, Richard Hannon	614-469-4465
WV Westerville	Olivia Nicholas	614-882-3037
Westland	Samuel "Cory" Bailey, Kelsey Crosbie/Alt. Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfelt, Cornelius Scott	614-793-9789
WH Whitehall	Todd Hornyak/Alt. Robert Gravely	614-237-1722

LOOK

FOR THE

UNION

LABEL

THE JOB YOU SAVE
COULD BE YOUR OWN!

ARTICLES RECEIVED AFTER THE
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