

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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PICKERINGTON

MARCH 2023



VOL. 43 NO. 3

PRESIDENT'S PAGE



Todd Hornyak The last Cost of Living Adjustment (COLA) under the 2019-2023 National Agreement was announced February 14, 2023. The seventh regular COLA is \$208 following the release of the January 2023 Consumer Price Index. This increase was added to every step in Table 1 and Step P in Table 2, and then applied proportionately to Steps A through O in Table 2. The National Agreement ends in May of this year and the National parties are to begin negotiation in February of this year. All carriers know this round of negotiations is very important for the future of the Postal Service. The hope is that the parties will agree to hire an all career workforce and do away with table 2 to enable the hiring of enough Letter Carriers to staff the Post Office adequately.

Beginning January 28 all letter Carriers in the Ohio 2 district began timekeeping using their Mobile Delivery Device (MDD). Each delivery unit was instructed to give training on how to use the MDD to clock in but there were several stations that gave no training at all. As always, the letter carriers figured

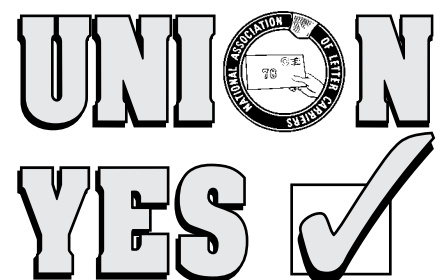
out what needed to be done. Once carriers clock in using the MDD the clock rings are then transferred to the Time and Attendance Collection System (TACS) application. We will be closely monitoring this test to ensure that usage of the MDD to make time entries is compliant with all contractual and handbook provisions and carriers are paid for all hours they work.

It was reported that some Postal Service employees were unknowingly providing their LiteBlue login credentials to fraudulent and criminal websites that appeared in popular search engines with similar names and web addresses to LiteBlue. Unfortunately, as a result some postal employees had their entire paychecks rerouted to criminal's bank accounts instead of being deposited into their own. To improve the security of LiteBlue, on Jan. 15, the Postal Service implemented multifactor authentication (MFA) when logging in. MFA provides an extra layer of security and may already be familiar to most through online accounts at financial institutions by confirming a code received via text message or through an app. Everyone that has called Human Resources shared services knows how difficult it is

to get the information you need in a timely manner. LiteBlue is a useful site for reviewing your work information. Please make sure to update your information using the multifactor authentication so you will be able to use the site when you need it.

The Branch 78 membership Picnic is scheduled for September 17, 2023, at the Edwards Building on the Franklin County Fairgrounds. I look forward to seeing the membership after not holding a picnic for the last few years. I can't wait to have food and fun with the letter carriers of our branch. Please attend our March branch meeting in person March 8th, we will also be utilizing Zoom. Information regarding the meeting can be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

**Fraternally,
Todd Hornyak**



FROM THE VICE PRESIDENT



Mark Beach

Two more carriers were robbed last month of their arrow keys. The branch is growing extremely frustrated with the lack of response from local Postal Inspectors and management. Except for one MCSOs notification, the other side of the city has not notified carriers in their area when these incidents take place.

The last official USPS magazine featured the United States Postal Inspection Service. Gary Barksdale, Chief Postal Inspector states their "number one priority is the safety of our employees." He goes on in the article to talk about doing front line training and prevention activities for employees. Some of the other things that were mentioned were the offering of rewards and convictions in other cities for similar crimes. When we mentioned these items in our local labor management meeting the Postmaster could offer no knowledge of either taking place.

We have raised our concerns with the business agent's office and sent numerous requests for interviews from the media up the ladder on both sides with little to no response. Meanwhile, management has decided to inspect the collection routes after months of local media telling customers using the boxes is unsafe due to the theft of collection keys. Please, if you are approached by a member of the media do not comment on the matter, refer them to management.

Speaking of inspections, after adding routes in several stations, management is sending teams into stations to harass and intimidate carriers during the live week of inspections. Sadly the new route inspection agreement that showed much promise, is now looking like it may now fail due to interference by management and carriers trying to manipulate times. Time will tell if the interference by both sides will torpedo the whole thing.

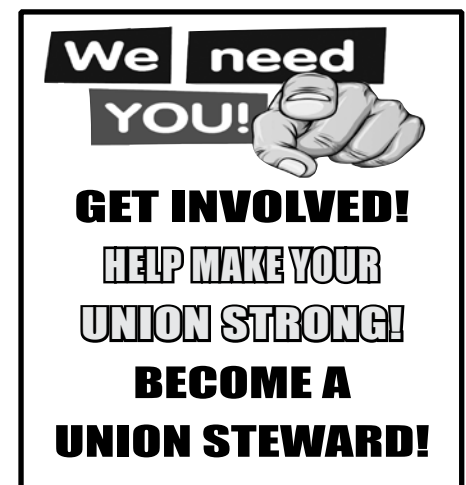
An agenda item that was discussed in the Columbus labor management meeting was that the PTF numbers on the rolls are skewed. This was proven as management converted 10 PTFs in February, discovering one had been off the rolls since November and another had been AWOL over 90 days. I don't believe the system is broken but the monitoring and maintenance of these records must be actively kept current. It boils down to the local managers and supervisors proper paperwork is completed then forwarded to the proper officials to get carriers off the books quickly.

The day before the Columbus Installation and its associate offices switched to clocking in using the MDD scanners, the Columbus Postmaster said that the installation was not ready and that we would not be moving forward on the start date. Yet the very next morning the district moved forward with carriers clocking in using their MDD devices. There was supposed to be weeks of training and people trained in each office to help assist the carriers with the new process. This didn't happen and carriers had little to no train-

ing, some carriers being told to figure it out. One must ask how communication can be so poor between the district, our POOMs, Postmasters and local management.

The Postmaster General is moving forward to combine multiple offices and zip codes into mega delivery facilities. Maybe cutting out middle management will help the next time the Postal Service makes a major technology shift or operational change. Being a letter carrier can and is a tremendous career job that I'm proud to have. The union has the tall task of guiding management to ensure letter carriers and the Post Office have brighter days ahead. I believe it will be letter carriers and the union that lead us back to those brighter days where we can hold our heads high and proudly proclaim that we work for the USPS as letter carriers.

Mark Beach, VP



MILLER'S MUSINGS



Yana Miller-Farney

Greetings my brethren and sisters! Have you all completed your dreaded Tax Harassment? We have a National Food Drive in May. The Ohio State Association Convention in August. There is a plan for a Branch Picnic this year. We have a fairly large branch but so few of us participate in our monthly meetings and activities, it's depressing and sad. Think about what we could do as a solid unit against the disjointed management that permeates our installation. Take a few minutes to let that sink in. Then start participating in meetings, being stewards and volunteering.

I mention the annual tax dance because I have been trying to resolve my Mother's 2016 taxes since 2017 when she passed away. There have been repeated submissions of the same forms trying to get her refund for years. Two years ago I reached out to Sherrod Brown for assistance in resolving my situation with IRS. He assigned one of his staff to act as an intermediary. IRS used COVID as an excuse more than a couple times, there were times I procrastinated in responding, too. I want to be done with this. The other day I received a letter from IRS about my 2021 taxes but I didn't remember sending this amended return. This is why I need to be done with this mess. It is my wish that none of you have no additional dealings with IRS than what is necessary.

The National Food Drive is Saturday May 13, 2023. We need a local coordinator to engage immediately to start writing and

sending out PSAs (Public Service Announcements) to radio, tv, podcasts informing the Central Ohio community of the food drive. This is the nation's largest one day food collection and everything collected stays in the communities. The AO collections stay at their food bank and Columbus donations go to Mid Ohio Food Collective that services the myriad pantries in central Ohio and other surrounding areas. We need a hearty soul to volunteer. **HELP!**

The OSA Convention in Columbus this August for the first time since 1991. We need volunteers to prep for other branches visiting us. We want them to have a great time learning at the classes and enjoying what Columbus has to offer recreationally. Contact the Hall to be a part of this endeavor.

Whether you are new to the Letter Carrier craft or well seasoned, you must be your own personal secretary. Most have experienced the incompetence of managers that DO NOT understand or choose to ignore the contract early in their careers. It is in your best interest to document everything from clock rings, pay, use of leave, form submissions, everything, use email so you have a paper trail. Get managers to sign off and give you copies of everything and keep your own files. Too many of them have been caught cheating and lying, about stupid little things. We all know those that couldn't tell the truth if it would save their lives, it's so ingrained in their personality. They have cheated you on your clock rings, stealing your hard earned money. They have failed to give you correct information or provide the forms needed

when an injury occurs. They delay your grievances but they have great memory about how much time you have to submit your paperwork, that fourteen days passes quickly. If you have a negative encounter, note names of anyone that witnessed the event, time, date, location, as many details as possible. Immediately ASK to speak with a steward or contact the Hall. When you grieve something include as much detail in your written statement as possible. The information in that initial grievance is what all the further steps are

Continued on page 4

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President	Todd Hornyak
Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst. Secretary/Editor	Yana Miller-Farney
Financial Secretary	Ramon Lawson

Views expressed are not necessarily those of the Branch.

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Columbus OH 43223-2524
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FEDERAL EMPLOYEES GROUP LIFE INSURANCE

In case you missed signing up for FEGLI as a new hire you still have a chance to sign up and you don't have to wait for FEGLI's open season. See below how to sign up.

Almost everyone needs life insurance; how much is for you to decide. Through the Federal Employees Group Life Insurance (FEGLI) Program, you have several choices in selecting the amount of life insurance that's right for you. FEGLI offers: Basic insurance: equal to the greater of (a) your salary rounded up to the next \$1,000 plus \$2,000, or (b) \$10,000. Three types of Optional insurance: Option A—Standard, in the amount of \$10,000; Option B—Additional, in an amount from one to five times your annual rate of basic pay after rounding your salary up to the next \$1,000; Option C—Family, one to five multiples of coverage for your spouse and your eligible dependent children. Each multiple is equal to \$5,000 for the death of your spouse and \$2,500

for the death of each eligible dependent child.

If you waived Basic insurance or did not elect Optional insurance when you were first hired, or you simply want different coverage than you have now, you have three opportunities to make changes: during an Open Season, by providing medical information, or by experiencing a life event.

As long as at least one year has passed since the effective date of your last waiver of life insurance coverage, you may provide satisfactory medical information at your own expense using the Request for Insurance (SF 2822). The SF 2822 is available only on the FEGLI website. You can download the form at www.opm.gov/life. You and the U.S. Postal Service must complete part of the form. Then you take the form to your physician or other medical professional. He or she will examine you, complete the rest of the form, and send the form to the Office of Federal Employees

Group Life Insurance (OFEGLI). If OFEGLI approves your request, you will automatically get Basic insurance the first day you are in a pay and duty status (unless you already have Basic). You will have 60 days from the approval date to elect Option A and/or elect Option B or increase your Option B multiples (up to a total of 5) by completing a Life Insurance Election (SF 2817) and submitting it to your human resources office. You cannot elect Option C or increase your Option C multiples by providing medical information—you can get Option C based on a life event, as described on page 13. Note: If you previously elected Option C—Family on the SF 2817 (or its electronic equivalent) and are changing other Optional coverage, you must sign for Option C again in order to keep it. If you do not sign for it, you have waived/cancelled it.

Dean Peruzzi

NALC Branch 78 Health Benefits Rep.

MILLER'S MUSINGS

Continued from page 3

based upon. You and your steward cannot add after the Formal A so be very detailed. It's sad that this has to be repeated so often but you have to be your own advocate. So keep track of everything throughout your career.

Make sure you read Todd and Mark's articles because they try to pass on information about what management is harping on currently and what you can do to protect yourself. Take advantage of the in-

formation sent to you in your bulletins and discussed in our meetings. There is information on the local website and the nalc.org has the contract, learning tools and information about your benefits. Your best defense is to learn the contract. We, the union is limited by what is in that contract, we are not the employer but when there is a signed agreement, they are bound by it as we are. The tool we have is the grievance process and yes it takes

place after the fact but if we are correct in proving their guilt, we reap a reward. It may take time to wring it out of them but we eventually get that reward. We are fortunate to have a strong National but it's not just job of the officers and stewards, it is all of our members. We are only as strong as our collective efforts. **GET INVOLVED!**

Submitted by

Yana Miller-Farney

DIRECTOR OF RETIREES



Valeria Davis

Hello Retirees,
We started the new year with guest speakers from the Veteran Administration office on Airport Drive. They enlightened us with a few of the benefits provided to veterans and services that are available. The main event was discussing suicide prevention and other mental health issues. If you encounter someone suffering from depression or having thoughts of suicide, engage them straight forward about getting help. If possible don't leave them alone. There is a National Suicide Prevention Line - 988, available 24/7. Impart this information to them, ask them to use it. The 988 system is similar to 911, there are some counties that haven't been connected yet but all states are now involved. They give assistance to those in need, so spread the word on this new advantage, so you never have to be alone.

Onto a brighter subject. Our upcoming meeting in April, I was thinking about going to the movies, hopefully you'll have some ideals of a movie you might want to see. We will have a special guest coming to our May meeting to talk about physical fitness for seniors. Hopefully to offer ways to keep you physically fit in your retirement. Then there is the Retiree's luncheon in June. We had such a wonderful time at Cracker Barrel, I thought we would go back there.

I would like to say Thank You to the retirees who continue to come to the meetings. And would like to extend a personal invitation

to all new and old retirees to join your fellow carriers once a month, on the 1st Tuesday @ 1:00 pm at the union hall.

Hopefully we'll see you soon at our next monthly meeting.

Director of Retirees, Valeria Davis



Veterans Administration visits Br 78 to discuss suicide prevention and other mental health issues.

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 2 currently reads:

ARTICLE II - MEMBERSHIP

SECTION 1. Application for membership must be made in writing, signed by the applicant stating the place of residence and such other information as may be determined by the Branch.

SECTION 2. Any regular branch member on tendering a written resignation of membership and paying all fines, assessments and dues shall receive from the secretary a certificate thereto. Such certificate shall be proof of good standing at the time of resignation.

SECTION 3. Any regular branch member in good standing in his or her branch, moving to another city, may transfer membership to the branch located in such city. He or she shall make application to the Recording Secretary of his or her branch, who shall ascertain from the Financial Secretary if all dues and assessments charged against him or her on that date are fully paid; if so, it shall be the duty of the Recording Secretary to announce at the next regular meeting of the branch that the application has been received and all obligations discharged. There being no objections, the Recording Secretary will at once forward to the Recording Secretary of the branch with which affiliation is desired a letter of recommendation. The letter shall be read at the first regular meeting of the receiving branch held after its receipt and the transferred individual shall be considered a member at that time. The Recording Secretary of the branch shall then notify the Recording Secretary of the original branch that the transferee had been received into membership.

Proposal to add Article 2, Section 4, to read:

SECTION 4. In the event that a dues-paying member of NALC Branch 78, who is an active letter carrier, in good standing, and not currently detailed in a supervisory position, passes away, Buckeye Branch 78 will make a one-time donation of \$500.00 to a beneficiary of said member as defined by FERS order of precedence.

Submitted by

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FEBRUARY 2023 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak; Pledge by Scott Hoxworth; Invocation by Val Davis. Minutes read by Yana Miller-Farney and accepted. Chris Semo asked about attendance numbers. No one was aware of this but him. Trevor Payne read a Thank You from Earth Angels, their Cruise In scheduled for June 24, 2023 at Fairfield County Fairgrounds in Lancaster, all welcome. Also from FCCS a certificate of thanks. Our donation allowed every child in the Holiday Wish Program to have their wish granted. Trevor read Bills List, thirty-three applications for membership.

Mark Beach reported the Stewards worked on the basics and Article 15. Chris Semo Law Comm: read a proposed By Law change to Art 2 Sect 4 to be posted in the Bulletin. Val reported the VA representatives visited with information on Suicide Prevention, some of their program offerings and answered a few benefit questions, they will come back another time to elaborate on benefits. Dean Peruzzi spoke on some MBA instruments for retirees and their families, contact MBA for more details.

Ramon Lawson read the Treasurers Report.

New Business

Labor Management meeting January 27, discussed robberies here, Indianapolis and Chicago. Plan to change locks and keys at a cost of \$285,000.00. OP carrier accosted February 7, Mark notified stewards of the car description. Carrier was shaken but not injured, reported incident to Mark Camilli, NBA.

Still waiting on updated PTF Seniority Roster. HR thinks we are at cap of 130, PM wants to continue hiring PTFs, thus need for updated roster. Requested corrected case labels, correct cell sizes, install flat racks. Supposed to get Edit Book classes. Discussed continued problems with OWCP and lack of CA-1 submissions. PM said he would setup classes. Route Adjustments: UA was implemented January 28, station rebid according to MOU, twelve UA residual routes on February bid sheet, closes Friday, February 10, must do manual bids only. Livingston live week being delayed, Bexley has routes that are not delivered daily. Six FT conversions in Columbus effective January 28, ten conversions to Unassigned Regulars in Columbus effective February 11, Dean Peruzzi did newly converted training same day.

Waiting on Arbitration decisions on four 8.5.F cases, Arb. Swallow doesn't do prompt decisions, one from August. Just received a good decision from Arb. Widgeon for German Village; presented a case for UA before Arb. Drucker both argued by Jeremy Hirschfeld.

January 28 Columbus began using MDD to clock in with the usual fiasco. Many had no training, there weren't enough scanners, there was a set start date that was rescinded then started anyway. Complete 1260 while waiting for a scanner, log in to Members Only portal of NALC.org to download Workhour Tracking to your phone to ensure accuracy.

Lite Blue had security enhancements January 15 adding Multi-factor Authenticator, to fight the attempts to steal your personal info.

Discipline for attendance is on the rise, sign the letter of charges, it is not an admission of guilt, managers have a habit of lying about signatures. Your steward has fourteen days to file a grievance or it's untimely. Management has been mailing discipline to homes, to the address of record so make sure you **keep your address updated with Lite Blue and Branch 78.**

Dean Peruzzi made a motion, seconded by Don Shepherd, to spend \$125 to be a lane sponsor for Branch 63 Zanesville MDA Bowl-a-thon. ~ **Motion Passed**

Trevor Payne made a motion, seconded by Brenda Stidams, to spend \$350 for an ad in the Earth Angels Super Cruise In Program at Fairfield County Fairgrounds, in Lancaster. ~ **Motion Passed**

Debbie Smith made a motion, seconded by Don Shepherd, to spend \$925 to rent the Edwards Building at Franklin County Fairgrounds September 17, 2023 for the Branch Picnic. ~ **Motion Passed**

Ramon Lawson made a motion, seconded by Jeremy Hirschfeld, to spend up to \$300.00 for a HP All-in-One printer from Microcenter. ~ **Motion Passed**

Region 11 Rap Session in Syracuse April 4-6. Jeremy Hirschfeld, Kelsie Crosby, Ramon Lawson and Jacki Mitchell have asked to attend. The OSA Legislative Conference 4/26-27 in Washington, DC; Todd Hornyak, Gary Porter, Ramon Lawson, Jacki Mitchell, Myron Miller, Joe Walsh and Kenyatta Turman want to attend.

National Food Drive is 5/13/23, we need a coordinator and soon. Please contact Todd or Mark immediately.

OSA Convention is 8/4-5/23 in Columbus. The Committee held a meeting after the January meeting. Currently working on the convention booklet and soliciting ads. Clippers are in town W 8/2 - 7 PM, T 8/3 - 12 PM, F 8/4 - 7 PM, S 8/5 - 7 PM. Ohio State Fair is July 26 - August 6 and Hollywood Casino possible local activities.

Officer Clean Up Day is February 12, all volunteers welcome, 8-12 AM.

Good of the Association

Brenda Stidams won the gas card. Matthew Febo, Tri-Village would have won \$80. 31 total, 14 at the Hall and 17 on ZOOM. Adjourn 7:43.

Submitted by Yana Miller-Farney

Women's History Month

March is the official celebration of women in history. Back in the olden days the only remembrance of women in history related to Women's Suffrage (white only) and Rosie the Riveter, both took up a paragraph, maybe, having graduated long before the designation in 1987. Luckily my Mother taught me history outside the skewed version proffered in schools. Enough to encourage investigating other

resources. It really changed my views. Women have been held back almost as much as minorities in recognition of their inventiveness, talents in everything imaginable and courage. During this month I ask that we all honor the women in our lives. Encourage young women to study the achievements of women through the Smithsonian, universities, Library of Congress, any resource outside the white-

washed, watered down histories pushed through classrooms, since it's so empty of truth. Those of mature age should investigate, too. It may shake our previous beliefs and get us away from mindless Tik Tok, online propaganda and delve into facts that have been researched and verified.

Women we are not the weaker sex so let's celebrate our strengths in March and beyond!

CONVERSION CLASS



L-R, Jalisa McQueen, Manuel Ramos Cruz, Anthony Amburgey, Aaron Thacker, Jeremy Barnhart, Curtis Orr, Valerie Durst, Health Benefits Representative Dean Peruzzi

Letter Carriers West Side Retiree's Breakfast

Open to all retired Letter Carriers
(any office)

Tee-Jaye's Country Place
4048 West Broad Street
Columbus Ohio 43228

4th Monday of the Month
Order 7:30 to 8 A.M.
Questions Contact
Evan (614)876-2762

Buckeye Branch 78

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National Association of
Letter Carriers
AFL-CIO



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BRANCH 78 OFFICERS

PRESIDENT	TODD HORNYAK	ToddHornyak@gmail.com
VICE PRESIDENT	MARK BEACH	markbeach78@gmail.com
REC SECRETARY	TREVOR PAYNE	tpayne@nalc-branch78.org
ASST SECRETARY/EDITOR	YANA MILLER-FARNEY	dogmamayfm@gmail.com
FIN SECY-TREASURER	RAMON LAWSON	rlawsonformala@gmail.com
SAFETY & HEALTH	GARY PORTER	GaryPorter8241@sbcglobal.net
SGT-AT-ARMS	JACQUELYN MITCHELL	jackibr78@gmail.com
DIR OF RETIREES	VALERIA DAVIS	ValeriaDavis@ymail.com
MBA HEALTH BENEFIT	DEAN PERUZZI	rcekids3@hotmail.com
HEAD TRUSTEE	DON SHEPHERD	shep7961.ds@gmail.com
TRUSTEE	DEBBIE GUTHRIE-BROWN	dguthrie76@icloud.com
TRUSTEE	JEREMY HIRSCHFELT	jhfrom@gmail.com
TRUSTEE	MYRON MILLER	mmmoh@att.net
TRUSTEE	CHARLES SANDERS	ces216@icloud.com

STATIONS	STEWARDS	BUSINESS-HOME
BW Beechwald	Scott Lloyd/Alts. Karlton Wilson/Nick Jervey	614-447-0146
BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Bryce Dilts	740-474-3113
DEL Delaware	Mark Beach	740-363-1906
DUB Dublin	Debbie Guthrie-Brown/Alt. Kent Reeves	614-889-6571
Eastland	Jeff Stiverson	614-237-1912
East City	Charles Sanders/Alt. Dilien Miller/Alts. Brian Ball, Victoria Wessa	614-469-4466
F German Village	Dean Peruzzi/Alt. Jackie Habash	614-449-9565
G South Columbus	Rob Arnold/ Alt. Dean Peruzzi	614-444-0217
GAH Gahanna	Brenda Stidams/Eli Turner	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mike Zeller/Alt. Tricia Douglas	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	Kisha Moman	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Alt. Adam Tullis	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Alt. Larez Harper	614-890-1180
NW Northwest	Katherine Lingrel	614-451-1502
OP Oakland Park	Dale Hillis/Alt. William Talley/Trenca Jackson	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
REY Reynoldsburg	Mark Beach	614-866-6049
UA Upper Arlington	Eric Kennedy	614-451-2302
West City	Allan Moore Sr./Heather Christy/Alts. Shawn Carter/ Richard Hannon	614-469-4465
WV Westerville	Mark Beach	614-882-2243
Westland	Samuel "Cory" Bailey/Kelsie Crosbie/Alt. Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfelt/Cornelius Scott/Alt. Jeff Freeman	614-793-9789
WH Whitehall	Todd Hornyak	614-237-1722

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**THE JOB YOU SAVE
COULD BE YOUR OWN!**

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ADDRESS ALL COMMUNICATIONS TO :
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Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREEES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

614-279-BR78 • 614-279-2778
www.nalc-branch78.org