

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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PLAIN CITY

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PICKERINGTON

FEBRUARY 2023



VOL. 43 NO. 2

PRESIDENT'S PAGE



Todd Hornyak

We are still having staffing issues in Columbus. The memorandum of Understanding signed at headquarters allowing management to hire Part Time Flexible Letter carriers has helped with the hiring process. Retention of the employees is still a major problem. Because of the staffing issues attendance is once again a major issue that management is focusing on. Please make every effort to be regular in attendance. Carriers that have serious health conditions should seek protection of leave by applying for Family and Medical Leave Act (FMLA). FMLA is a federal law that entitles eligible employees to have time off to care for a new child, to care for a seriously ill family member and for an employee's own serious medical problems. If your absence is related to an FMLA related condition it cannot be used for disciplinary purposes.

Letter carriers apply for sick leave, either in advance or after returning to work, by submitting a PS Form 3971. When an employee has an unexpected need for sick leave, he or she must notify the

appropriate postal authorities as soon as possible of the illness or injury and the expected duration of the absence. Upon returning to work, the employee must submit a PS Form 3971 (Request for or Notification of Absence). The Carrier should check the type of leave they are requesting and have management sign the PS Form 3971. As always, keep a copy of the signed 3971 for your records to ensure you are paid correctly.

If you receive discipline for attendance or for any other reason all Carriers should sign and date any discipline, they are issued. Signing for discipline is not an admission that you are guilty of the charges outlined in the letter of charges. It shows that you received the discipline and the date that it was received. If you are issued discipline, immediately ask to speak with your Union Steward. If your steward is not there contact the Union Hall. I would like to remind all letter carriers of their rights as outlined in the National Agreement. Any employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor within fourteen (14) days of the date on which the employee or the

Union first learned or may reasonably have been expected to have learned of its cause. This constitutes the Informal Step A filing date. The date you sign for your discipline starts the 14-day clock.

I would like to congratulate Robert Callahan from Circleville Post Office and Todd Longworth from Marysville Post Office on their recent retirement. I wish them the best on their retirement. I am very hopeful that with 2023 things improve for letter carriers and the Postal Service. I hope 2023 is a great year for all of us. Please attend our February branch meeting in person February 8th, we will also be utilizing Zoom. Information regarding the meeting can be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

**Fraternally
Todd Hornyak**



FROM THE VICE PRESIDENT



Mark Beach

Some managers in the Columbus Installation and certain associate offices continue to mismanage OWCP claims at an alarming rate. Especially when it comes to newer employees being hurt on the job who are unaware of the proper procedure. Management is required to provide and file OWCP paperwork under federal law for postal carriers injured on the job. The union has the authority to file a grievance against management under Article 15 of the National Agreement if USPS management mishandles or doesn't process their part of an OWCP claim. This is a direct result of management violating ELM section 540. This includes not only the station manager and supervisors but the USPS HRM department, as well. The HRM department is responsible for processing OWCP paperwork for USPS employees. Their job description also includes a requirement that they take measures to cut costs regarding OWCP claims. This should throw up a major red flag for any carrier to be cautious when dealing with HRM. HRM is employed to watch out for the interests of the USPS, not the individual carrier.

The best course of action for an injured carrier is to file all paperwork with the department of labor ECOMP (WWW.ECOMP.dol.gov) This website is a direct link to the department of labor. By submitting all OWCP paperwork through the department of labor website (ECOMP) it ensures USPS

management compliance to submit paperwork correctly and timely.

A successful OWCP claim starts the moment a carrier gets injured. A carrier that has been injured on the job should immediately report the injury to management. The next phone call should be to the union hall. The first 24 hours of the claim and what happens in that time frame is critical to ensuring approval of the claim.

The first step is that management should provide a CA-1 form to the carrier. This form is not given to or filled out by the doctor's office. Page one is filled out by the carrier. Page two of the CA-1 is filled out by management. Page 4 is signed by management and given to the carrier as proof the claim is being submitted. To ensure that this is done correctly it is best to file this form via ECOMP. It is important that this form be submitted the day of the injury. Any union member that calls the union hall will receive assistance in filing their CA-1.

A carrier has the right to see the doctor of his or her choice. This can be limited in emergency situations. In non-emergency situations, an employee should choose a doctor, specialist or OWCP doctor's office that can help process a claim properly. Most Urgent Care Centers contract with the USPS and know the drill. Make sure the intake and person seeing you is aware this is federal OWCP, not state BWC. Beware many Urgent Care Centers use Nurse Practitioners to see patients and sign paperwork. All OWCP documents must be signed by a doctor. If you are seen by a Certified Nurse Prac-

itioner, make them aware that all DOL/OWCP paperwork MUST be signed by a Physician or the claim will be denied. The employee has the right to choose a doctor (ELM 544.112a). Only if the employee needs immediate medical attention (read Emergency i.e. dog bites, eye injuries, auto accidents) should the employee be required to use the nearest medical treatment (ELM 545.41). This facility or doctor is not considered the employee's initial choice of physician. But if a carrier goes to a USPS contract facility (think Urgent Care) more than two times it becomes the doctor of record.

Also, the employee has the right to choose continuation of pay (COP) or to use their own leave for time missed away from work. The obvious choice is continuation of pay (COP). This means the Postal Service must pay the carrier's wages the first 45 calendar days of the claim excluding a three-day waiting period for which the carrier must use their own leave. If the COP exceeds 14 days, the three days of leave should be converted to COP. The supervisor or manager is responsible for informing the employee of these options. This doesn't happen very often. The manager or supervisor is also responsible for completing the CA-1 and forwarding it to HRM as promptly as possible. HRM has 10 days (ELM 544.212) to forward the CA-1 to OWCP. Again, if the claim is processed online via ECOMP it ensures management compliance.

The carrier must take a CA-17 form (duty status report) along with a CA-20 form (Attending Physician's

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MILLER'S MUSINGS

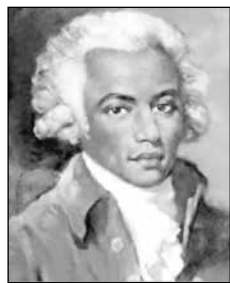


Yana Miller-Farney

It is difficult to be upbeat in the wake of multiple mass shootings one month into the year. I have no solutions to offer that would be acceptable to a large percentage of the population. I don't want guns taken from people, hell I want to keep ours. Not happy that you are no longer required to have a conceal carry permit issued after training. Personally found it interesting and informative. I just don't understand the need for assault weapons outside the U.S. Armed Forces; not gangs, militia, individuals. Hunters hunt for utilitarian reasons and for sport but it isn't very sporting to annihilate an animal with an assault weapon. They were created for war, period. Now there is a AR-15, kid sized, really?

FEBRUARY IS BLACK HISTORY MONTH so I thought to take a different turn and introduce you to some little known classical musicians, composers and country artists.

Joseph Bologne, Chevalier de Saint-Georges (1745-1799) was a violinist, composer and master swordsman. Born in Guadeloupe, then moved to Paris, France, where he spent most of his life. I was pleased to learn there is a film recounting his life coming out soon.



George Bridgetower (1778-1860) another Virtuoso violinist a contemporary of Beethoven till they had a serious falling out. Initially managed by his Father, was taken under the wing of the Prince of Wales in 1790. Little is known of his later years.



Florence Price (1887-1953) was the first female composer to have her symphonic work performed by a major national orchestra, the Chicago Symphony Orchestra in 1933.

DeFord Bailey (1899-1982) Stepped in front of a microphone in 1925 on the Grand Ole Opry. As one of it's first stars he broke racial barriers. They fired him in 1941 and he wouldn't be billed there again until 1974.



Leslie Riddle traveled through the Appalachian hollers starting in 1927, learning songs that were passed on to A. P. Carter. He made fifteen of these song "catching" trips. He was a black artist but there was no music career possible in those years.

Black country musicians had the road paved by Charlie Pride. He pursued music full time after a failed tryout with the New York Mets. He had played guitar during the 1950s while playing baseball in the Negro American League. Landed his first recording contract in 1966 with RCA.



Linda Martell in 1969 became the first Black woman to sing on the Grand Ole

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Buckeye Br. 78 Bulletin

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Views expressed are not necessarily those of the Branch.

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www.nalc-branch78.org

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70 Years	
Name	Member Since
Walter T. Hagens	12/1/1953

65 Years	
Name	Member Since
Evan E. Behrendt	3/1/1958
Thurman J. Krivda	6/1/1958
Eugene F. Smith	7/1/1958
Don M. Leonard	8/1/1958
Roger Gorman Jr.	8/21/1958
James H. Clifford	9/1/1958

60 Years	
Name	Member Since
Dennis Q. Pignatelli	9/1/1963
Henry R. Willis	10/1/1963

55 Years	
Name	Member Since
Kenneth D. Bethea	4/1/1968
David A. Wilson	4/1/1968
Richard L. Gearry	6/1/1968
Darold Cosby	7/1/1968
Richard A. Callicoat	10/1/1968

50 Years	
Name	Member Since
Thomas P. Mulcahy	1/1/1973
Myron R. Williams	1/10/1973
James H. Williams Jr.	7/1/1973
Edward B. Stewart	9/11/1973
Robert F. Brandon Jr.	9/22/1973
William A. Lockwood	11/2/1973

45 Years	
Name	Member Since
Kenneth L. Dean	4/12/1978
Carl J. Demko	6/7/1978
David C. Mans	6/7/1978
Dan A. Miller	6/7/1978
John E. Billman	6/20/1978
Rick W. Baker	8/1/1978
Robert W. Test	8/9/1978
Larry R. Damron	9/13/1978
John Walschott Jr.	9/13/1978
Jessika R. Dittler	11/8/1978
Michael D. Jividen	11/8/1978
David L. Rugh	11/8/1978
John M. Sauer	11/8/1978
Paul M. Bischoff	12/13/1978



45 Years	
Name	Member Since
Joseph R. Erion	12/13/1978
Walter D. Harris	12/13/1978

40 Years	
Name	Member Since
Leslie F. Bucknor	3/8/1983
Dana L. Hoisington	6/8/1983
William C. Cummings	7/21/1983
Robert B. Jackson Jr.	7/21/1983
Alfred A. Key	7/21/1983
William H. Smith	9/14/1983
David McCartney	10/19/1983
Michelle H. Scott	10/19/1983
Edward B. Ackerman	11/10/1983

35 Years	
Name	Member Since
John F. Wyckoff	1/20/1988
Connie L. Gerhart	2/22/1988
Jeffrey J. Gray	3/1/1988
Matthew T. Mack	3/1/1988
Tina N. Patton	3/1/1988
David B. Langdon	3/15/1988
Charles W. Carraway	3/30/1988
Douglas W. Sawyer	4/28/1988
Todd E. Longworth	6/26/1988
Stephen J. Behre	7/19/1988
Dana S. Vibberts	8/3/1988
Diane J. Haley	8/18/1988
Delana E. Pence	9/7/1988
Jesse A. Richards	9/7/1988
David W. Scheerer	9/23/1988
Catherine L. Williams	11/1/1988
Susan I. Powell	11/2/1988
Gerald W. Davis	12/1/1988
Anton P. Haughn	12/14/1988
Richard L. Overturf	12/14/1988

30 Years	
Name	Member Since
Jeffrey M. Freeman	1/15/1993
Orrin H. Bowman	1/22/1993

30 Years	
Name	Member Since
Danny T. Mehrle	1/22/1993
Wayne A. Faires	5/27/1993
Timothy E. Hannum	5/27/1993
Merico F. Merendo	5/27/1993
Michael A. Williams	6/11/1993
Joseph Hansen	7/26/1993
Robert L. Webster	8/11/1993
Jerry N. Minter	8/24/1993
Carla S. Dematte	9/3/1993
Vanuse Mitchell II	9/14/1993
Naomi J. Abdon	10/28/1993
Randal W. Brooks	11/1/1993
Richard W. Thompson	11/8/1993
Rock L. Craft	11/10/1993
Charles T. Miller	11/10/1993
Eddie D. Wells	11/18/1993
Branko Petrovich	11/24/1993
Theodore B. Cassady II	12/6/1993
Mervin H. Coulter	12/6/1993
Steven W. Miller	12/6/1993
Richard V. Warren Jr.	12/6/1993
Joyce Pinto	12/22/1993

25 Years	
Name	Member Since
Matthew L. Park	1/2/1998
Garry L. Hollyfield	1/8/1998
Jill A. Newman	1/20/1998
Kent A. Reaves	2/25/1998
Jeffrey A. Bertsch	3/2/1998
Michael A. Richards	3/11/1998
Allan D. Moore Sr.	6/10/1998
Freddie L. Little	7/1/1998
Tommy N. Thaxton	7/1/1998
Kamran NMI Kamyar	7/4/1998
Toby S. Pollitt	8/12/1998
Dominic D. Allen	8/31/1998
Sheron E. Cannon	8/31/1998
Todd S. Humphries	8/31/1998
Kevin M. Jamison	8/31/1998
Michael C. Patton	8/31/1998
Mary S. Metzen	9/17/1998
Elizabeth B. Anderson	9/29/1998
Dean A. Peruzzi	10/14/1998
Samnang Chuop	12/1/1998
John J. Fox	12/2/1998
Phillip J. Bryant	12/5/1998
Colleen A. Mills	12/20/1998
Brenda L. Stidams	12/20/1998

VICE PRESIDENT

Continued from page 2

Report) to the doctor on each visit and have a doctor complete them. The CA-20 must be submitted directly to OWCP by the employee or the physician (ELM 545.5). It must be submitted within 10 days of the initial claim.

If you make the choice to see your own doctor on the initial visit, it is recommended that you request a CA-16 form be issued to the physician of record in writing. This should be done immediately. If 10 days have passed after the claim, management no longer has to issue the form. This will keep the

claim open for up to 30 days and ensure bills are paid up to \$1,500. Again, if using an Urgent Care, they contract with USPS not the individual employee, keep that in mind. ELM 545.44 section b requires management to provide the CA-16 in non-emergency situations.

"Form CA-16, Authorization for Examination and/or Treatment, must be issued to the employee's physician of choice promptly following the report of injury, as specified in 545.2".

Again, the union cannot emphasize enough the importance of

contacting the union hall immediately when an OWCP claim is filed. Filing the CA-1 through ECOMP forces management accountability and makes it much more likely that your claim may be successful. I have told every new employee I talk with, Workers Compensation is a nightmare so please work safely and do everything you can to avoid being injured on the job.

Mark Beach,
Vice President

MILLER'S MUSINGS

Continued from page 3

Opry. Petrella Ann Bonner, Tina Turner, The Pointer Sisters, Ray Charles, Aaron Neville are recognizable names to many of us. I wanted to share some of the less familiar names in country history. There are a number of modern country stars making in roads. Look them up and listen

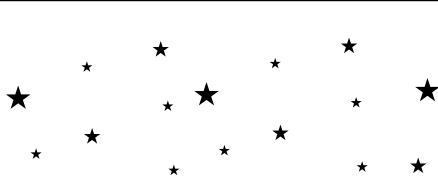
Darius Rucker had a No 1 on Billboards Hot Country songs chart in 2008. The first by a black solo artist since Charley Pride's "Night Game" in 1983.

Mickey Guyton is the first solo Black woman to earn a Best Country Solo nod. Still not getting the airplay of many others

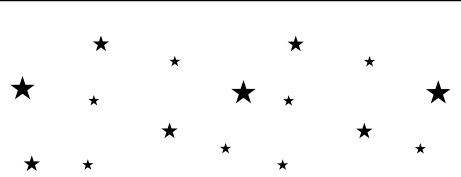
but pushing for more exposure.

Kane Brown, Jimmie Allen have been lighting up country stages everywhere and opening doors. Expand your listening!

Submitted by
Yana Miller-Farney

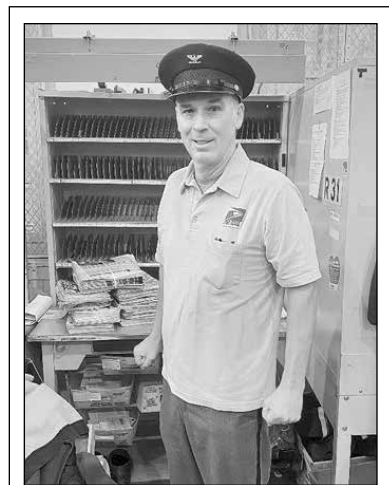


Congratulations on your *Retirement*



Robert Callahan retired from Circleville PO, Dec. 30, 2022, after 33 years of service

Marysville, Ohio carrier Todd Longworth served his customers for the last time on Saturday 1/14/2023. He will be taking two weeks vacation and retiring at the end of the month. He has almost 42 years with the United States Postal Service 35 years and seven months as a letter carrier. He is last active CSRS carrier, that we are aware of in Branch 78.



JANUARY 2023 BRANCH MEETING MINUTES

Meeting called to order at 6:33 by President Hornyak; Pledge led by Daniel Jackson; Invocation by Val Davis. Minutes read by Yana Miller-Farney and accepted. Trevor Payne read notes of thanks from Tracy. Washington, Chalmers P. Wylie VA Center for our ONT donation that helped 757 patients/clients Christmas celebration, Earth Angels for assistance providing two families with trips and Charity Newsies support helping them providing clothing for children in need. Peter Trzcinski, NALC Branch 100, NALC Br 182 sent Christmas cards. He read the Bills List and 41 applications for membership. Mark Beach reported positively on the Steward Appreciation Dinner, 8.5.F reviews and Kelsey Crosbie is attending Formal A & Beyond Training and on this call. Chris Semo Law Committee nothing to report. Valeria Davis there was no Retiree Meeting in January but invited everyone to attend February 7 for a presentation by VA on Suicide Prevention and Benefits, may be of interest to Actives, as well. Dean Peruzzi went over some of the High Option extras, please visit HBP website to see incentives that pay you. Ramon Lawson read the Treasurer's Report.

NEW BUSINESS

Chris Semo made a motion seconded by Tina Tabor, to donate \$500 to the family of Andre Lewis. There was a lengthy discussion regarding the fact that the Branch had not done this for previous Active carriers who had passed. The motion was passed but Chris Semo was asked to submit a By Law change to avoid this conflict in the future. Chris is willing to submit a By Law change.

Attendance count for 2024 National Convention in Boston starts this meeting. There has been movement of managers in Columbus: Mike Jones to East City, Vincent Hairston to UA and Danielle Lee to OP. FSS was removed December 30 from Columbus Installation, most stations had none the whole month. Todd has requested the postmaster to reinstall flat racks to all cases and to correct cell sizes on all routes immediately.

Route adjustments continue UA is implementing 1/28/23. Rebid the station by seniority starting Friday. Aux route changed to full route, establishing five new routes and two Carrier Technician positions. Grove City Aux changed to full, created new Aux and Carrier Technician. West Worthington 43235 on live week 1/21/23, Bexley 43209 2/25/23 and OP 43224 5/6/23. Teams being sent to do 99s, make sure you maintain the same routine daily, do not leave your assigned zone without signed authorization to deviate. Clock to your Aux to account for all route time. Remember your comfort stops are not part of your break. If you need to make changes in delivery sequence do it before the route evaluation.

Fraudulent websites are popping up to gain access to your personal information. Websites designed to look like Lite Blue want your sensitive information; they can then reroute your direct deposit to another account. Make sure you are logged into a .gov locked address before entering any information. Sending emails to personal accounts. Even Google has been routed to bogus sites. BE very careful when logging on to any websites.

Article 8.5.F cases, waiting on decisions for four cases. January 25, Arbitrator Drucker scheduled to hear UA case. Grievance payments have been delayed, we've requested payment history, promised by the end of this week.

Robberies in Columbus, two last Tuesday in Whitehall and German Village; eight in the last three weeks. Incident yesterday at OP with gunfire, CPD did detain someone; Postal Inspector refused to talk with our VP. Report every incident to the Branch, we contact National Business Agent, who forwards to NALC HQ. Postmaster is sending info to Area VP who is working on an action plan.

USPS to purchase 66,000 electric vehicles by 2028, we're pushing for more.

Region 11 Rap Session scheduled for April 4-6; Jeremy Hirschfelt, Kelsey Crosbie, Jacki Mitchell and Ramon Lawson have expressed interest in attending.

OSA Legislative conference in Washington, DC 4/26/-4/27/23; Todd Hornyak, Ramon, Jacki and Myron Miller have asked to attend.

NALC National Food Drive is 5/13/23 is anyone interested in being the local coordinator? Please contact the Hall. We need to get PSAs on radio and television.

The OSA Convention 8/4-8/5/23 is hosted by Br 78 this year, our first since 1991. Jacki Mitchell is the coordinator and desperately needs volunteers. She'll be working on getting ads for the convention book, looking to stations to create and donate baskets to raffle for MDA, looking for suggestions of places to go while in town. The State Fair is July 26 - Aug 6; the Hollywood Casino; Eldorado Scioto Downs Racino on South 23. Know of any business that would like to advertise their services or offer coupons for convention bags, reach out to the Union Hall with volunteer information: Cell and email or best contact method and availability. Get to know people from the rest of the state!

Mark Beach made a motion, seconded by Dean Peruzzi. To spend up to \$875.00 to send five delegates to the Ohio AFL-CIO Conservation outing March 27, 2023. **Motion Passed**

Dave Dillon won the gas card. Mary Metzen would have won \$70. Had she been in attendance. Passed the hat for The Andre Lewis family, as was done at the Officer's meeting.

Meeting adjourned at 7:55

**Submitted by,
Yana Miller-Farney**

Letter Carriers

West Side Retiree's Breakfast

Open to all retired Letter Carriers
(any office)

Tee-Jaye's Country Place

4048 West Broad Street
Columbus Ohio 43228

4th Monday of the Month

Order 7:30 to 8 A.M.

Questions Contact

Evan (614)876-2762

Congratulations!



Todd presented Yana Miller-Farney with gift cards celebrating retirement after 32 plus yrs.

Why should I join NALC's PAC, the Letter Carrier Political Fund?

- The Letter Carrier Political Fund identifies and contributes to candidates who support issues important to letter carriers.
- Joining the LCPF provides letter carriers with the opportunity to build electoral and legislative power required to ensure decisions that impact their lives are made with their best interests in mind.
- Only NALC members can contribute to the LCPF.
- Union dues are not used, and cannot be used, for political contributions.
- LCPF contributions are voluntary and can stop at any time. There is no open season.
- We encourage LCPF members to make suggestions for political contributions and to attend local fundraisers.
- LCPF members are encouraged to attend local events for members locally who support letter carrier legislative priorities



Reprint from NALC.org

Buckeye Branch 78

1029 Harrisburg Pike
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National Association of
Letter Carriers
AFL-CIO



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BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Bryce Dilts	740-474-3113
DEL Delaware	Mark Beach	740-363-1906
DUB Dublin	Debbie Guthrie-Brown/Alt. Kent Reeves	614-889-6571
Eastland	Jeff Stiverson	614-237-1912
East City	Charles Sanders/Alt. Dilien Miller/Alts. Brian Ball, Victoria Wessa	614-469-4466
F German Village	Dean Peruzzi/Alt. Jackie Habash	614-449-9565
G South Columbus	Rob Arnold/ Alt. Dean Peruzzi	614-444-0217
GAH Gahanna	Brenda Stidams/Eli Turner	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mike Zeller/Alt. Tricia Douglas	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	Kisha Moman	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Alt. Adam Tullis	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Alt. Larez Harper	614-890-1180
NW Northwest	Katherine Lingrel	614-451-1502
OP Oakland Park	Dale Hillis/Alt. William Talley/Trenca Jackson	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
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UA Upper Arlington	Eric Kennedy	614-451-2302
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WV Westerville	Mark Beach	614-882-2243
Westland	Samuel "Cory" Bailey/Kelsie Crosbie/Alt. Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfelt/Cornelius Scott/Alt. Jeff Freeman	614-793-9789
WH Whitehall	Todd Hornyak	614-237-1722

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**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY MONTH WILL
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The views expressed in articles printed in this publication do not directly reflect those of Branch 78 or the Editor.

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1029 Harrisburg Pike
Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREEES MEETING-1:00 P.M.

First Tuesday of each month

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www.nalc-branch78.org