

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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APRIL 2023



VOL. 43 NO. 4

PRESIDENT'S PAGE



Todd Hornyak

I have recently returned from the Committee of Presidents (COP) meeting in Detroit Michigan. NALC National President Brian Renfroe attended the meeting and discussed several issues facing letter carriers. Manuel Peralta, Director of Safety and Health, Dan Toth, Director of Retired Members and Jim Yates, Director of Life Insurance were also in attendance and spoke to the COP on current issues covered by their office. President Renfroe discussed the opening of collective bargaining in February with the Postal Service. He pointed out that in the last several contracts that we negotiated with the Postal Service, USPS faced huge deficits because of the prefunding requirements. This put the Union at a disadvantage to negotiate a fair contract for our members. Because of the passing of the Postal Reform Act in 2022 the postal service no longer has the debt on the books when we negotiate a contract.

President Renfroe stated the contract negotiations for NALC must address the staffing issue that is debilitating our craft. Nationwide, letter carriers are overworked, and

post offices are understaffed. One obvious solution that we seek is increased wages. If the Postal Service wants to recruit and retain letter carriers, it starts with a competitive wage—plain and simple. The staffing crisis can also be addressed by shifting to an all-career workforce and abolishing the City Carrier Assistant position. The CCA position, in its current form, no longer serves the Postal Service or our craft. Overwhelming turnover is seriously undermining service. While we have made positive strides in our recent agreements to convert certain installations across the country to the all-career model, NALC seeks to convert all CCAs to career positions and make the all-career model the standard nationwide. The NALC will insist on practical solutions to address the increasing crime against letter carriers. The safety of letter carriers is our number one priority. We must work together to ensure that letter carriers are safe from the moment they arrive at their stations until the moment they park their vehicles after delivery. We cannot allow these crimes to persist.

The branch will be sending delegates to the Region 11 Rap Session being held in Syracuse New York April 4 to April 6. National Business

Agent Mark Camilli and his staff always provide excellent training for the members that attend. The training will include PTF Contractual rights, Branch Political Activism, Weingarten, Garrity and Kalkine rights from the OIG, OWCP, Joint Statement on Violence in the Workplace and a Mock Arbitration. Those delegates that attend will bring the information back to share with the stewards and the membership.

I would like to congratulate John Wyckoff on his recent retirement from the Centralized Collection Unit. I wish him well on his retirement. Please attend our April branch meeting in person April 12th, we will also be utilizing Zoom. Information regarding the meeting can be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

**Fraternally
Todd Hornyak**

NALC National Food Drive

**is 5/13/23, we need a
coordinator Please
contact Todd or Mark.**

FROM THE VICE PRESIDENT



Mark Beach

The key catch phrase in one of the POOM groups of late, has been the golden hour. What this refers to is management's goal to have every carrier off office time and on the street in one hour or less. Taking into account thirty-three minutes of fixed office time this leaves the carrier twenty-seven minutes to case mail (think 224 flats). This is an interesting concept that basically has management not taking into account case volume. Branch 78 has recently identified management manipulating clock rings in two associate offices directly related to this management goal. The excuse management gave was that carriers were seen out loading their vehicles and thus management took it upon themselves to move them to street time. After the union started interviewing some of the carriers, it was apparent they were not out loading their vehicles and that management had, without their knowledge, moved them to street time. Any move that management makes for a carrier is supposed to be accompanied by a PS form 1260 signed by the carrier. What made matters worse and more disappointing is once the carriers were shown their alleged volumes for the dates in question, they were well under their actual case volume. In one instance, a carrier who keeps detailed records discovered management failed to give him credit for a set of house to house that he had to case. In almost every instance the carrier was moved to the street to ensure

the office time totaled right around an hour. This manipulation by management was caught by a heads up from a couple of carriers alerting the union of their suspicions. Carriers using scanners to make clock rings helped the union to uncover and prove this violation.

Speaking of using the scanners as time keeping devices, there is still a question on what function city carriers should use while exclusively delivering Express mail. The proper function for city carriers delivering Express mail according to the M-32 handbook is MODS code 767. Express mail done during the normal delivery of a carrier route should be done on MODS code 721. MODS code 767 can be found on the scanner however, when carriers use it, and it transfers over to TACS it shows as an error. Management has been told to move the carrier to MODS code 228 however, the M-32 clearly states this code is for non-carriers. The union has filed grievances on this matter in several Associate Offices to find out what the appropriate MODS code should be for city carriers doing Express mail delivery. Could it be that this is simply a software issue that management was unaware of and could easily be fixed? Time will tell.

When meeting new employees, I always try to give them 5 key pieces of advice to making it through their probation period. Show up to work, work safely, deliver all the mail and do it correctly, improve your times and remember always make management make the decisions. These five keys apply to regular carriers after they clear their probationary periods.

With this I also advise them to never represent themselves in a PDI or investigation done by any Post Office entity, i.e. Inspection team, Postal Inspectors or OIG. Recently there has been a rash of OIG investigations against carriers. OIG agents will act like the interview is a formality and tell the carrier it is no big deal and that they already know what took place. They will act like they are trying to help the carrier, and tell them that it would be in their best interest if they cooperate. Carriers should not believe what the OIG reps tell them. By the time the OIG interviews a carrier they already have a working theory of a crime taking place and who they believe committed the crime. When the OIG interview a craft employee, they have settled on a theory of what took place, right or wrong. Then when they interview an employee, they only have one goal which is to obtain an indictment against the carrier being interviewed. The OIG will even falsely lead carriers to believe there is evidence to support their theory, when in fact it doesn't exist. Most of the time the OIG investigation is headed in the right direction, but not always. Please remember to be aware of this. Either way carriers should be aware they have a right to retain counsel and remain silent at anytime during the interview. OIG agents will always ask a carrier to sign an affirmation of understanding concerning their rights. These include three basic types of rights; Miranda, Kalkline and Garrity. If asked to read or asked to sign Miranda or Garrity rights, the carrier is being made aware

Continued on page 4

MILLER'S MUSINGS



Yana Miller-Farney

Spring is close since the time has changed and two more snows after the forsythia bloom are expected, according to the tales of old.

Amount of time designated to discuss benefits is way too short for new hires and newly converted members.

We have had some reasonable days interspersed with winter, which is normal. Just remember to keep your layers on till the weather completely breaks. Your health must be protected at all costs. There are not enough active carriers as it is so you must stay healthy. Spring invariably brings showers so be prepared with additional footwear. Still advise the purchase of NEOS or New England Over Shoes, as the best protection for your feet. They are easy to put on and remove, suggest checking online outdoor or sports stores for the best prices. Even if you can't use your uniform allotment they're worth the cost.

Everything has changed since my active career so I can only go by what I hear in meetings. It can't be any easier to soak up the myriad of facts and figures coming at you. One thing I urge you all to do at the first possible chance is to sign up for TSP (Thrift Savings Plan). It is similar to a 401k but not. The Thrift is managed by our board of investment managers. They work for us, not on how much they can buy or sell like private fund managers. Their job is to secure the best combination of instruments to reap the best retirement possible for each of us. Previously there were several funds that we could select

the portions to invest in each. Then someone came up with the Lifecycle funds based on how long before you plan to retire. I believe they're in five year increments. The longer you have before retirement the more risk you can take in your investment strategy. That's because the Market is cyclical going up and down, thinking when young you have sufficient time to recoup any losses. The closer you get to retirement age the less risky your portfolio should be since you will have less time for Market corrections. Perhaps some of you have had investment and stock training and feel comfortable making these decisions for yourself. I personally do not have the skill or nerves to make the best decisions so was very excited when the Lifecycle fund came into existence. The most important thing I want to pass on to you is DO NOT GIVE AWAY FREE MONEY! So far FERS employees have an automatic 1%, matching money dollar for dollar first three dollars and \$0.50 on the dollar for next two dollars. Don't fail to invest to claim your matching money. We are in a shaky legislative climate right now, there is an effort to take from the lower ninety percent of earners as much as possible while boosting benefits of the top ten percent. Whether through tax laws, inheritance laws or corporate welfare. We continue to bear the brunt of funding the give aways. Don't forget the tax relief for us is temporary where the top echelon breaks are permanent. Did you know that what you bequeath to family and friends has to be spent within ten years of your death? So if those grandkids are too young when you expire, their parents have

to find a way to stretch those monies out till they need it for college or trade schools.

Not trying to depress you but sharing the small tidbits I have recently learned. The other thing to compare are the fees on TSP versus other investment broker's fees. Plus, the older you are the more financial planners want you to transfer your TSP to their accounts. They will tell you you're missing out on FREE \$\$, lies, you're missing out on paying higher fees for their salaries.

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Buckeye Br. 78 Bulletin

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April 2023

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Views expressed are not necessarily those of the Branch.

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FROM REGION 11 NBA MARK CAMILLI



Mark Camilli

For the NALC and the USPS, challenges and opportunities appear to be the mantra of 2023. One of the main challenges is the competitive demand for employees in a low unemployment environment. Hiring and retention challenges are major factors the USPS (and many other industries) are facing. According to the Department of Labor, the current National unemployment rate is an astonishing low 3.4%. The Veteran unemployment rate is even lower at 2.5%. Bottom line, the USPS needs to be more creative and competitive in attracting new and retaining its current employees to provide a stable and efficient workforce to carry out its mission to deliver the Nation's mail. The opportunity in this is that we have just opened negotiations for our sixteenth collective bargaining agreement. We have a unique opportunity to negotiate with Postal Management to craft an agreement that will be fair for all parties and address our challenges. If we cannot reach a voluntary agreement, the NALC is well prepared to pursue a fair agreement via binding interest arbitration.

In other challenges effecting Letter Carriers, the USPS has be-

gun implementing some of their "Sorting and Delivery Centers" (S&DC). S&DC's are part of the PMG's ten year "Delivering for America" plan. The premise of the S&DC's are to move City Letter Carriers (and rural) from their smaller post offices to a larger, centrally located facility to reduce transportation and dispatch costs (and time) transporting mail between the facilities. Region 11 just had one of these facilities go live in Utica, NY on February 25, 2023. While the new employees were met with brand new casing equipment, new "stress" mats and large LED overhead lighting, the facility was not quite ready to receive its new employees. The PS had to set up temporary locker facilities, outdoor trailered restrooms, no "swing" room, as it is being gutted and rebuilt. Construction crews continue to work on many items in the facility as the new carriers reported. It remains to be seen if there will be positive outcome for the displaced employees and our customers. For the employees - their vehicles, hot case etc., are much further away from what they were accustomed to. It was an eye opener for them coming from a much smaller community-based post office to this very large, industrialized facility. The

one positive I did note when I visited the office was the SDUS (small delivery unit sorter). This piece of equipment has the capability of sorting parcels and SPR's directly to letter carrier tubs at a minimum of 2,250 per hour. I visited the office twice and all the parcels were sorted before 7:30am! Hopefully this equipment remains durable.

In closing, we had some staffing changes at the Region 11 office. RAA John Collins, Branch 63 Zanesville, OH has decided to "hang up the cleats" and retire from his position. John was a stalwart in the field of Letter Carrier representation and contract compliance. He maintained a work ethic that was unmatched, and he was never one to back down from a challenge. John - you will be missed. We wish you a very long, happy and healthy retirement! Mike Brim from Branch 78 Columbus, OH has been assigned as the new RAA. Mike brings his successful experience as a Regional Grievance Assistant for Regions 11 and 6, and Arbitration Advocate to his new position. Mike has hit the ground running and we welcome him in his new position to Team 11!

Mark Camilli

VICE PRESIDENT

Continued from page 2

that any statements given can be invoked against them for criminal prosecution. If read these rights, a carrier should use their right to remain silent until retaining legal counsel (lawyer). If given or asked to sign Kalkline rights, the carrier

is being made aware that any statement they make can be used against them in a disciplinary action. No matter what, if approached to be interviewed by Postal Inspectors or OIG, a carrier should immediately invoke their right to remain

silent and retain union counsel. More than once an innocent carrier has been accused of a crime that they did not commit.

**Mark Beach,
Vice President**

DIRECTOR OF RETIREES



Valeria Davis

Hello Retirees,

I have some exciting news for upcoming meetings. Our last meeting March 7th, you expressed

interest in having additional speakers, more art classes, pizza, bingo and restaurant visits.

After much research and help from friends, I was able to secure several amazing guests to come to our upcoming meetings. Please mark your calendar with the following dates for our special guest.

May 2nd

We will welcome The Alzheimer Association: (Missy Rouse) presenter.

The mission of the Alzheimer's Association is: To eliminate Alzheimer disease through the advancement of research; to provide and enhance care and support for all affected and to reduce the risk of dementia through the promotion of brain health.

June 6th

We will meet at Cracker Barrel, 4210 Marlene Dr. Grove City. Each responsible for their meal.

July 11th

We will welcome Arthritis Foundation: (Mr. Christopher Haverlock) presenter.

The Arthritis Foundation is boldly pursuing a cure for America's #1

cause of disability. We're championing the fight to conquer arthritis with life-changing science, resources, advocacy and community connections. Online and in person. Arthritis Community empowers people to connect with others and live their best life.

August 8th

Life Care Alliance and Carrie's Cafe. This will be an off-site lunch at Carrie's Café where they serve classic hot meals and deli style cold lunches for people 60 years and older. The Café is one of the services Life Care Alliance offers. Monday – Friday 11 A.M. – 1 P.M. 670 Harmon Ave, 43223; \$1.50 donation per meal, no carry out options.

Life Care Alliance: Our core Purpose to serve those in need, through compassionate, responsive, quality care.

Our Core Values

Compassion: We care about the dignity and needs of each person we serve.

Accountability: We earn trust through integrity, transparency, and responsibility.

Respect: We treat each other with courtesy, embracing the value of diversity and humanity.

Excellence: We hold ourselves to high standards, continuously improving our community and culture Sustainability: We innovate and adapt our business model to ensure our future.

Lifecare Alliance

Lead the community in delivering health and nutrition services to meet the community's needs by providing services to seniors and individuals living with medical challenges or disability in Central Ohio. Through its signature programs: Meals-on-Wheels, Senior Dining Centers, Wellness Centers, Help at home, Visiting Nurses, The Columbus Cancer clinic, among other programs.

Retirees, I can't wait, the upcoming months are full of activities that will be addressing physical and mental health issues that may be of concern to you or a loved one. I'm looking forward to our special guests. Don't forget to mark your calendar because you won't want to miss any of these important discussions. Hopefully we can encourage our fellow retirees to come out and join us. Remember we meet the 1st Tuesday, each month @ 1:00 P.M. lower level of the union hall. Please continue to read your Buckeye Branch Bulletin for more information about the upcoming events.

We are the NALC Branch 78 Retiree family and I wish for each retiree to be safe and may you and your loved ones be blessed with good health and peace.

Valeria Davis,
Director of Retirees

MILLER'S MUSINGS Continued from page 3

Check out the number of invites to free workshops and dinners by financial planners for retirees. Also check the annual administrative fees per thousand dollars compared to TSP admin costs. Even if you don't

plan a long career with USPS, take the government up on their matching and when you leave, keep that TSP money there allow it to simmer and grow. Be sure to change your address with FERS, OPM and

NALC; including name and beneficiary changes! You wouldn't want your current mate to lose out to one that you parted ways fifteen years ago. **OUCH!**

Yana Miller-Farney

MARCH 2023 BRANCH MEETING MINUTES

Meeting called to order at 6:35 by President Hornyak; Pledge led by Cody Piersol; Invocation by Val Davis. Minutes read by Yana Miller-Farney with no additions or corrections. Trevor Payne read a thank you from NALC Disaster Relief Foundation, that donation was from a 50/50 drawing at the Retiree Dinner; Bills List, 35 applications for membership. Two new members were present and took the Oath of Membership, Colin Starkey and Cody Piersol. Mark Beach reported on Steward Meeting, there will be training for the new Stewards Wednesday, several showing interest in learning the ropes. Jeremy Hirschfeld read the proposed By Law change to Art 2 Sec 4, this is the second reading. Val Davis on the Retiree Meeting more of a planning session surveying those present on any ideas they had for upcoming meetings, which things they would like to try again. LifeCare Alliance and Arthritis Association are prospects for future meetings. Dean Peruzzi talked about options to participate in FEGLI, most of us were under the understanding if you didn't select it in your first sixty days of making regular, you were out of luck since there have only been two or three chances in the last thirty years. You can opt in after a year of service. Todd Hornyak stated there are more street observations taking place. Be sure to follow the SOPs (standard operating procedures) Curbing tires, locking vehicles when out of the seat, proper seatbelt use, lights and signals being used, good safe driving practices. Westland had a carrier robbed of their arrow keys 2/9/23. Mark sent an email to the stewards, manager sent a RIMS message and Station steward texted other carriers in the zone. This time there was a good description of the thief.

Ramon Lawson read the Treasurer's Report.

NEW BUSINESS

Mark Beach made a motion to spend \$8912. to seven stewards (7) to Region 11 RAP Session in Syracuse, NY, seconded by Dean Peruzzi. Unsure if driving. **MOTION PASSED**

Dean Peruzzi made a motion to spend \$1812. To send delegates to OSA Legislative session in Washington, DC 4/26-27/23, seconded by Yana Miller-Farney. There will be two drivers. **MOTION PASSED**

Ramon Lawson made a motion to spend \$3200. For Kenia Lamarr to design and execute murals on the walls of the Meeting Hall, seconded by Jacki Mitchell. **MOTION PASSED**

Jeremy Hirschfeld made a motion to spend \$34,000. To have Elite Fence install a 6' chain link fence, with two drive through gates and one pedestrian gate around the Union Hall, seconded by Jeff Stiver-son. **MOTION PASSED**

Todd reviewed the Route Adjustments: Delaware had their 60 day review - 1 AUX route added, Upper Arlington doing 3999s - 60 day review coming up, West Worthington completed the live week - still doing consultations, Collections - Formal inspection scheduled for 3/11/23, Livingston was scheduled for 2/11/23, has been postponed to Live Week 5/20/23, Bexley was scheduled for 2/25/23 - postponed till 4/01/23, Pickerington - Special Inspection live week 3/04/23 but doing whole zip, Reynoldsburg - live week is 3/18/23, Oakland Park 43224 live week 4/08/23, Olde Towne 43205 live week 4/15/23, Short North 43201 - live week 4/22/23, Oakland Park 43231 - live week 5/06/23, Dublin and West Jefferson on hold for now. May is the next time period that we can opt in zones for inspection. If you are spending a half hour or more on your route three days or more a week, you need to request a Special Inspection. Management cannot provide different equipment during live inspection weeks, advise Union immediately if they try a switch for their benefit. Do your routes the same as any other days, no APCs or anything that magically appears live weeks. **DON'T USE IT! REPORT IT!**

There have been 11 conversions to Unassigned Regular for Columbus effective 3/11/23. Regarding Article 8.5.F cases, NBA Office and Central Area signed a global settlement for all 8.5.F cases in Columbus with escalating remedies. The resolve is in effect until 8/31/23. Mike Brim negotiated the settlement for NBA office. Thank your stewards and B Team members for their diligence. We have had five

different arbitration decisions paying different amounts on these infractions.

The seventh COLA was \$208 per year for table 1 step P effective 3/11/23. The NALC opened Contract negotiations 2/22/23; competitive wages, step two tier pay and carrier safety some of the top issues. New Steward Training 3/15/23. Region 11 Rap Session in Syracuse, NY, 4/4-6/23, Todd Hornyak, Jeremy Hirschfelt, Kelsie Crosbie, Ramon Lawson, Jacki Mitchell, Nick Jervey and Dale Hillis attending. The Ohio State Association Legislative Conference 4/26-27/23 in DC, Todd Hornyak, Gary Porter, Ramon Lawson, Jacki Mitchell and Myron Miller attending. We want to thank legislators for their support in passing the Postal Reform Act; discuss importance of enacting Windfall Elimination Provision(WEP), Government Pension Offset(GPO) and Federal Government Fairness Act and maintaining Social Security, give them all fact sheets on each of these bills.

The AFL-CIO George Meany Dinner is 4/27/23 at 6 PM at Villa Milano, Mark Beach, Dean Peruzzi, Jeremy Hirschfelt have committed, there are still seats at our table, contact Todd or Mark if interested. Region 11 will present a Retirement Seminar, Sunday 4/30/23 at 10 AM at our Union Hall, 1029 Harrisburg Pike 43223. There will be a Region 11 Steward School at the Union Hall 6/7-9/23. A class was held here in January of 2022, we had passed a motion to send 17, because of staffing issues we could only send 8. We will plan to send 10-12 newer stewards this time.

The Ohio State Association Convention will be in Columbus 8/4-5/23. Jacki is still in need of volunteers to assist those two days if you are able to volunteer some time please let her know or contact the Union Hall, include availability, best time to contact, cell and email. She is looking for businesses or individuals that would like to purchase ads in the convention booklet or have novelties or discounts to place in convention bags. There will be a Branch Picnic at the Franklin County Fairground September 17, 2023.

Good of the Association

Cody Piersol won the gas card. Bret A. Shoewalter would have won \$90 had he been in attendance. There were 27 on ZOOM and 13 in the Hall.

Submitted by Yana Miller-Farney

BRANCH 78

Retirement Seminar

**April 30, 2023
10:00 am**

**Branch 78 Union Hall
1029 Harrisburg Pike
Columbus, Oh 43223**

**Spouses Welcome
Please RSVP at
614-279-2778**

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 2 currently reads:

ARTICLE II – MEMBERSHIP

SECTION 1. Application for membership must be made in writing, signed by the applicant stating the place of residence and such other information as may be determined by the Branch.

SECTION 2. Any regular branch member on tendering a written resignation of membership and paying all fines, assessments and dues shall receive from the secretary a certificate thereto. Such certificate shall be proof of good standing at the time of resignation.

SECTION 3. Any regular branch member in good standing in his or her branch, moving to another city, may transfer membership to the branch located in such city. He or she shall make application to the Recording Secretary of his or her branch, who shall ascertain from the Financial Secretary if all dues and assessments charged against him or her on that date are fully paid; if so, it shall be the duty of the Recording Secretary to announce at the next regular meeting of the branch that the application has been received and all obligations discharged. There being no objections, the Recording Secretary will at once forward to the Recording Secretary of the branch with which affiliation is desired a letter of recommendation. The letter shall be read at the first regular meeting of the receiving branch held after its receipt and the transferred individual shall be considered a member at that time. The Recording Secretary of the branch shall then notify the Recording Secretary of the original branch that the transferee had been received into membership.

Proposal to add Article 2, Section 4, to read:

SECTION 4. In the event that a dues-paying member of NALC Branch 78, who is an active letter carrier, in good standing, and not currently detailed in a supervisory position, passes away, Buckeye Branch 78 will make a one-time donation of \$500.00 to a beneficiary of said member as defined by FERS order of precedence.

Submitted by:

X:

PRINT:

X:

PRINT:

X:

PRINT:

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524
National Association of
Letter Carriers
AFL-CIO



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BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Bryce Dilts	740-474-3113
DEL Delaware	Mark Beach	740-363-1906
DUB Dublin	Alt. Kent Reeves	614-889-6571
Eastland	Jeff Stiverson	614-237-1912
East City	Charles Sanders, Dilien Miller/Alts. Brian Ball, Victoria Wessa	614-469-4466
F German Village	Dean Peruzzi/Alt. Jackie Habash	614-449-9565
G South Columbus	Rob Arnold/ Alt. Dean Peruzzi	614-444-0217
GAH Gahanna	Brenda Stidams, Eli Turner	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mike Zeller/Alt. Tricia Douglas	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
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LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Alt. Adam Tullis	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Alt. Larez Harper	614-890-1180
NW Northwest	Katherine Lingrel	614-451-1502
OP Oakland Park	Dale Hillis/Alt. William Talley, Trenca Jackson	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
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UA Upper Arlington	Todd Hornyak	614-451-2302
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WW West Worthington	Jeremy Hirschfelt, Cornelius Scott/Alt. Jeff Freeman	614-793-9789
WH Whitehall	Todd Hornyak	614-237-1722

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COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
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THE FOLLOWING MONTHS BULLETIN**

The views expressed in articles printed in this publication do not directly reflect those of Branch 78 or the Editor.

ADDRESS ALL COMMUNICATIONS TO :
1029 Harrisburg Pike
Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREE MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

614-279-BR78 • 614-279-2778
www.nalc-branch78.org